

Enid Weisman, Assistant Superintendent  
Human Resources, Recruiting, Performance Management, and Labor Relations

**SUBJECT:** 1) **RECOMMENDED ACCEPTANCE OF AGREED UPON  
DISCIPLINARY ACTION – SUSPENSION WITHOUT PAY**  
  
**10 WORKDAYS**  
**TONI GIAQUINTO – TEACHER**  
**NORTH MIAMI BEACH SENIOR HIGH SCHOOL**

**LINK TO DISTRICT  
FRAMEWORK:** **SCHOOL/DISTRICT LEADERSHIP**

The above-listed employee was provided written notice of the recommended disciplinary action in her respective case.

The employee has agreed in writing to the recommended disciplinary action and to waive her right to an administrative hearing or grievance/arbitration proceeding in the following manner:

Toni Giaquinto: suspension without pay from her position as Teacher at North Miami Beach Senior High School, for ten (10) workdays, effective August 16, 2012, for just cause, including, but not limited to: misconduct in office; and violation of School Board Policies 3210, Standards of Ethical Conduct; and 3210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6B-1.001, 6B-1.006, and 6B-4.009, FAC.

**RECOMMENDED:** 1) That the School Board approve the Superintendent's recommendation for disciplinary action, which has been agreed to by the employee in the following manner:

Ms. Toni Giaquinto, Teacher, North Miami Beach Senior High School, suspension without pay for ten (10) workdays effective August 16, 2012.

EW

**Replacement  
D-55**

