

Enid Weisman, Assistant Superintendent
Human Resources, Recruiting, Performance Management and Labor Relations

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2012-2013**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

**REVISED
D-21**

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
INTERIM PRINCIPALS TO PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Yaset Fernandez	Interim Middle Principal Jose de Diego Middle School	P2	Middle Principal Jose de Diego Middle School	P2

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE PRINCIPALS/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Angela D. Almaguer	Math Coach Earlington Heights Elementary School	--	Elementary Assistant Principal Earlington Heights Elementary School (Effective 08-17-12)	AP
Maria J. Arbiol	Teacher Education Transformation Office	--	Elementary Assistant Principal Florida City Elementary School (Effective 08-09-12)	AP
Jennifer A. Knepper	Teacher Coral Reef Senior High School	--	Senior Assistant Principal TERRA Environmental Research Institute (Effective 08-20-12)	AP
Elizabeth Lozano-Rodriguez	Reading Coach Kendale Lakes Elementary School	--	Elementary Assistant Principal Wesley Matthews Elementary School (Effective 08-20-12)	AP
Michelle C. McGrew-Clarit	Teacher Miami Southridge Senior High School	--	Middle Assistant Principal Centennial Middle School (Effective 08-17-12)	AP
Sicity O. Mincey	Teacher Andover Middle School	--	Middle Assistant Principal Andover Middle School (Effective 08-17-12)	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE PRINCIPALS/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Trellany M. Parrish-Gay	Teacher Miami Northwestern Senior High School	--	Temporary Elementary Assistant Principal Toussaint L'Ouverture Elementary School (Effective 08-17-12)	AP	} ADDED
Gwendolyn Richards-Stewart	Reading Coach Arcola Lake Elementary School	--	Temporary Elementary Assistant Principal Arcola Lake Elementary School	AP	
Adalys G. Rodriguez	Senior Assistant Principal Miami Carol City Senior High School	AP	Vice Principal Miami Carol City Senior High School	VP	} ADDED
Marc W. Schwam	Temporary Elementary Assistant Principal Toussaint L'Ouverture Elementary School	AP	Elementary Assistant Principal Lake Stevens Elementary School (Effective 08-17-12)	AP	
Isabel Tamayo-Oramos	Teacher Gulfstream Elementary School	--	Middle Assistant Principal Homestead Middle School	AP	} ADDED
Carol Y. Wright	Principal Adult Education Coral Gables Adult	P2	Assistant Principal, ESE Robert Renick Education Center	AP	

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
VICE PRINCIPALS/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Dominique M. Audain	Middle Assistant Principal Centennial Middle School	AP	Elementary Assistant Principal Devon Aire K-8 Center (Effective 08-09-12)	AP
Dannette L. Aviles	Elementary Assistant Principal Earlington Heights Elementary School	AP	Elementary Assistant Principal Barbara J. Hawkins Elementary School (Effective 08-17-12)	AP

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
VICE PRINCIPALS/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rene Bellmas	Elementary Assistant Principal Lake Stevens Elementary School	AP	Elementary Assistant Principal Ruth K. Broad/Bay Harbor K-8 Center (Effective 08-17-12)	AP
Ailette A. Diaz	Elementary Assistant Principal Barbara J. Hawkins Elementary School	AP	Elementary Assistant Principal M-DCPS Primary Learning Center (Effective 08-09-12)	AP
Harold J. Ford	Middle Assistant Principal Homestead Middle School	AP	Middle Assistant Principal Brownsville Middle School	AP
Andrija A. Harrison	Middle Assistant Principal Brownsville Middle School	AP	Senior Assistant Principal Miami Carol City Senior High School	AP
Rita J. Mallett	Elementary Assistant Principal Ruth K. Broad/Bay Harbor K-8 Center	AP	Elementary Assistant Principal Early Childhood Programs (Head Start/Early Head Start-Effective 08-09-12)	AP
Dorothy J. Pinkston	Senior High Assistant Principal Homestead Senior High School	AP	Elementary Assistant Principal Pine Villa Elementary School (Effective 08-09-12)	AP
Deborah G. Riera	Middle Assistant Principal Homestead Middle School	AP	Senior High Assistant Principal Booker T. Washington Senior High School (Effective 08-17-12)	AP

} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Cristian Carranza	Vice Principal Miami Carol City Senior High School	VP	Executive Director, Curriculum Support Office of Academics and Transformation	22	} ADDED
Jennifer Dubey	Curriculum Support Specialist Education Transformation Office	--	District Supervisor, Instructional Support Education Transformation Office	21	
Wirthy E. Fuentes	ERP Team Leader Financial Operations/Budget	21	Executive Director, School Budgets Financial Operations/Budget	22	
Rodolfo D. Garcia	Coordinator III, Compliance Office of Civil Rights Compliance	42	Compliance Specialist Office of Civil Rights Compliance	18	
Sonya R. McSwain	Curriculum Support Specialist Education Transformation Office	--	District Supervisor, Instructional Support Education Transformation Office	21	} ADDED
					} DELETED
Bryan T. Petorak	Teacher South Dade Senior High School	--	Temporary District Supervisor, Instructional Supervisor Division of Life Skills (Effective 08-20-12)	21	} ADDED
David Richardson	Network Data Communication Specialist Infrastructure & System Support	--	ERP Analyst Systems and Programming Services	17	
Daniela Simic	District Supervisor, Instructional Support Education Transformation Office	21	Executive Director, Curriculum Support Education Transformation Office	22	

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Oksana V. Sosa	Senior Assistant Principal Booker T. Washington Senior High School	AP	District Supervisor, Instructional Support Education Transformation Office	21
Michelle R. White	District Supervisor, Instructional Support Division of Math and Science	21	Executive Director, Curriculum Support Office of Academics and Transformation	22
Beatriz Zarraluqui	Administrative Director, Advanced Academic Programs Mathematics/Science Advanced Academics	24	District Director, Bilingual/Foreign Bilingual and World Languages (Career Redirection)	23

} ADDED

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective September 6, 2012, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE	
MEP	DCSAA
24	\$101,335 - \$123,335
P2	\$ 98,852 - \$118,852
P1	\$ 94,530 - \$114,530
23	\$ 91,335 - \$114,335
22	\$ 81,666 - \$102,666
VP	\$ 78,902 - \$100,658
21	\$ 75,669 - \$ 95,626
20	\$ 70,133 - \$ 88,133
AP	\$ 71,854 - \$ 91,854
18	\$ 60,633 - \$ 78,633
17	\$ 54,858 - \$ 68,955

* MEP salary ranges are adjusted for the 250 day calendar, approved June 17, 2009 by Board Agenda Item D-26.