

Enid Weisman, Assistant Superintendent
Human Resources, Recruiting, Performance Management and Labor Relations

**SUBJECT: REQUEST BY THE INSPECTOR GENERAL TO CONTRACT FOR
OPEN BUDGETED POSITION ON THE IO SALARY SCHEDULE**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

This item is being presented to the Board at the request of the Inspector General, based on the contractual agreement with the School Board, which was approved on October 17, 2007, for the purpose of securing the services of the County's Inspector General. Subsequently, on December 18, 2007, the Board of County Commissioners of Miami-Dade County approved the final execution of the Inter-Local with the School Board thus authorizing the Inspector General, Mr. Christopher Mazzella, to commence performance of the terms of the Inter-Local Agreement with the School Board.

Pursuant to the terms of ILA and in accordance with the Board's approval of Board Item H-2 at the October 15, 2008, School Board Meeting, the Inspector General was authorized to submit personnel recommendations to fill approved open positions. Funding for this position was approved by the Board as part of the FY2009-2010 Office of the Inspector General Budget on June 17, 2009. Accordingly, the following employment recommendation is being submitted by the Inspector General for approval by the Board.

Mr. Miguel Taberbero is recommended for appointment to the open budgeted position of OIG Special Agent, IO salary schedule, Office of the Inspector General. Mr. Taberbero's current assignment is part-time investigator with the Office of Inspector General with a concurrent assignment as Reserve Officer with Miami-Dade Police Department. His last assignment of 28-years was with Miami-Dade Police Department in various supervisory positions. Mr. Taberbero was a uniformed patrol officer with North Miami Police Department for two-years. A copy of Mr. Taberbero's resume is being submitted to the Board along with this item.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, grant the request by the Inspector General to contract Mr. Miguel Taberbero, OIG Special Agent, IO Salary Schedule (contract), Office of Inspector General.

Miguel Taberero

Work History Miami-Dade Police Department

- Jun 5, 2012 - present Special Agent OIG Hourly
- March 2011 – present Reserve Officer with Miami-Dade Police
- Nov. 2010 – Jun 2012 Retired
- 1990 – Oct 2010 Sergeant assigned to the Homicide Bureau
- 1988 – 1990 Sergeant assigned to Internal Affairs
- 1984 – 1988 Detective assigned to the Homicide Bureau
- 1982 – 1984 Detective assigned to the General Investigative Unit
- 1981 – 1982 Officer assigned to uniform patrol

Work History North Miami Police Department

- 1979 – 1981 Uniform Patrol Officer
- 1978 – 1979 Basic Law Enforcement Class – Police Academy

Work Experience

- Supervised over 200 homicide investigations
- Supervised over 1,000 death investigations
- Supervised over 30 police-involved shootings
- Lead investigator in over 60 homicide investigations
- Lead investigator in over 300 death investigations
- Lead investigator in several police-involved shootings
- Member of "H.I.D.T.A." Federal Task Force
- Member of "Blue Lightning" Federal Task Force

Education and Training

- Associate in Arts – Criminal Justice
- Gunshot and Stab Wounds Course
- Interview and Interrogation Course
- Homicide and Interpersonal Violence Investigations
- Line Supervision Course
- Homicide and Sexual Assault Course
- Miami-Dade Medical Examiner School of Death Investigation
- Crimes Against Property Course
- Officer Stress Assessment / Resolution
- Field Training Officer Course
- General Crimes Investigation Techniques