

Office of Superintendent of Schools
Board Meeting of October 10, 2012

September 27, 2012

Office of School Board Attorney
Walter J. Harvey, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. HOWARD L. GLASS—DOAH CASE NO. 11-4809TTS

On September 7, 2011, the School Board suspended Howard L. Glass, a Miami-Dade County Public Schools teacher, and initiated dismissal proceedings against him for just cause, including, but not limited to, misconduct in office and violation of School Board Rules 6Gx13-4A-1.21, *Responsibilities and Duties*, 6Gx13-4A1.213, and *Code of Ethics* in accordance with Sections 1001.32 (2), 1022.22(1)(f), 1012.33, and 447.209, Florida Statutes, State Board of Education Rules 6B-1.001, 6B-1.006 and 6B-4.009, Florida Administrative Code, and the United Teachers of Dade collective bargaining agreement. After the Respondent timely requested a hearing, but before the evidentiary hearing took place, Respondent tendered his letter of resignation on September 4, 2012.

Upon consultation with administration, it is recommended that the resignation be accepted as achieving the objective sought by the School Board in this case.

Acceptance of the resignation, forwarded under separate cover, will obviate the requirement for further legal actions by the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida accept the resignation of Howard L. Glass, teacher at Jorge Mas Canosa Middle School, effective as of October 1, 2012.

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