

Office of Superintendent of Schools  
Board Meeting of June 19, 2013

June 18, 2013

Enid Weisman, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2012-2013**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised  
D-21

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**INTERIM PRINCIPAL TO PRINCIPAL**

| <u>NAME</u>     | <u>CURRENT ASSIGNMENT</u>   | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u>                                   | <u>NEW PG</u> |
|-----------------|---|-------------------|---|---------------|
| John J. Donohue | Temporary Senior High Principal<br>Miami Beach Senior High School | P3                | Senior High Principal<br>Miami Beach Senior High School | PR            |

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

| <u>NAME</u>           | <u>CURRENT ASSIGNMENT</u>                                       | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u>  | <u>NEW PG</u> |
|-----------------------|---|-------------------|--|---------------|
| Gregory A. Beckford   | Senior Assistant Principal<br>Miami Palmetto Senior High School | AP                | Interim Senior High Principal<br>Miami MacArthur South       | PR            |
| Mayte M. Dovale       | Elementary Principal<br>Springview Elementary School            | P1                | K-8 Center Principal<br>Coral Way K-8 Center                 | PR            |
| Leon P. Maycock       | Associate Provost<br>Miami Edison Senior High School            | 22                | Interim Middle Principal<br>Horace Mann Middle School        | PR            |
| Adrian M. Rogers      | Elementary Assistant Principal<br>Benjamin Franklin K-8 Center  | AP                | Temporary Elementary Principal<br>Comstock Elementary School | PR            |
| Heriberto Sanchez     | Senior Assistant Principal<br>American Senior High School       | AP                | Interim Senior High Principal<br>Hialeah Senior High School  | PR            |
| Cynthia Valdes-Garcia | Senior High Principal<br>Miami MacArthur South                  | P3                | Middle Principal<br>Glades Middle School                     | PR            |

ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPALS**

| <u>NAME</u>           | <u>CURRENT ASSIGNMENT</u>  | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u>  | <u>NEW PG</u> |
|-----------------------|--|-------------------|--|---------------|
| Kelly K. Austin       | Curriculum Support Specialist<br>Education Transformation Office | --                | Senior Assistant Principal<br>Miami Northwestern Senior High School                | AP            |
| Michael DeArmas       | Teacher<br>Ronald W. Reagan/Doral Senior High School             | --                | Middle Assistant Principal<br>Miami Springs Middle School                          | AP            |
| Angela M. Felipe-Lima | Student Activities Director<br>Miami Palmetto Senior High School | --                | Middle Assistant Principal<br>South Miami Middle Community School                  | AP            |
| Susan E. Fernandez    | Teacher<br>Norman S. Edelcup/Sunny Isles Beach K-8               | --                | Elementary Assistant Principal<br>Norman S. Edelcup/Sunny Isles Beach K-8          | AP            |
| Suzette L. Fraginals  | Teacher<br>Norma Butler Bossard Elementary School                | --                | Elementary Assistant Principal<br>Cutler Ridge Elementary School                   | AP            |
| Lazaro A. Hernandez   | Teacher<br>Coral Gables Senior High School                       | --                | Senior Assistant Principal<br>Coral Gables Senior High School                      | AP            |
| Donna S. Lee          | Teacher<br>Miami Park Elementary School                          | --                | Elementary Assistant Principal<br>Gertrude K. Edelman/Sabal Palm Elementary School | AP            |
| Evie Mayor            | Teacher<br>Kenwood K-8 Center                                    | --                | Elementary Assistant Principal<br>Miami Shores Elementary School                   | AP            |

ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPALS**

| <u>NAME</u>             | <u>CURRENT ASSIGNMENT</u>  | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u>  | <u>NEW PG</u> |
|-------------------------|--|-------------------|--|---------------|
| Lena R. McArthur        | Teacher<br>Booker T. Washington<br>Senior High School                    | --                | Senior Assistant Principal<br>Booker T. Washington<br>Senior High School | AP            |
| Marcus L. Miller        | Middle Assistant Principal<br>North Miami Middle School                  | AP                | Vice Principal<br>Robert Morgan<br>Educational Center                    | VP            |
| Chantal G. Osborne      | Temporary Middle<br>Assistant Principal<br>Lake Stevens Middle<br>School | AP                | Senior Assistant Principal<br>American Senior High<br>School             | AP            |
| Trellany M. Parrish-Gay | Temporary Elementary<br>Assistant Principal<br>Everglades K-8 Center     | AP                | Elementary Assistant<br>Principal<br>Everglades K-8 Center               | AP            |
| Alexander Santoyo       | Temporary Senior<br>Assistant Principal<br>Hialeah Senior High<br>School | AP                | Senior Assistant Principal<br>Hialeah Senior High<br>School              | AP            |
| Matthew G. St. Aubin    | Teacher<br>Jose de Diego Middle<br>School                                | --                | Middle Assistant Principal<br>Jose de Diego Middle<br>School             | AP            |
| Alfred V. Torossian     | Teacher<br>Miami Senior High School                                      | --                | Senior Assistant Principal<br>Miami Springs Senior High<br>School        | AP            |
| Kenneth L. Williams     | Elementary Assistant<br>Principal<br>Mandarin Lakes K-8<br>Center        | AP                | Vice Principal<br>Homestead Senior High<br>School                        | VP            |

ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPALS**

| <u>NAME</u>         | <u>CURRENT ASSIGNMENT</u>   | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u>   | <u>NEW PG</u> |
|---------------------|---|-------------------|---|---------------|
| Octavia H. Williams | Assistant Principal,<br>Vocational Technical<br>D.A. Dorsey Educational<br>Center | AP                | Vice Principal<br>Lindsey Hopkins Technical<br>Education Center | VP            |

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**PRINCIPALS**

| <u>NAME</u>          | <u>CURRENT ASSIGNMENT</u>                                     | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u>  | <u>NEW PG</u> |
|----------------------|---|-------------------|--|---------------|
| Elio Falcon, Jr.     | Middle Principal<br>Glades Middle School                      | P2                | Middle Principal<br>Jorge Mas Canosa Middle<br>School          | PR            |
| Alberto T. Fernandez | Exceptional Education<br>Principal                            | P2                | Exceptional Education<br>Principal<br>Instructional Systemwide | PR            |
| Catalina Flor        | Elementary Principal<br>Phillis Wheatley<br>Elementary School | P1                | Elementary Principal<br>Springview Elementary<br>School        | PR            |

ADDED

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPALS**

| <u>NAME</u>       | <u>CURRENT ASSIGNMENT</u>                                     | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u>                                       | <u>NEW PG</u> |
|-------------------|---|-------------------|---|---------------|
| Kelly S. Apolinar | Senior Assistant Principal<br>Homestead Senior High<br>School | AP                | Middle Assistant Principal<br>Citrus Grove Middle<br>School | AP            |
| Olivia A. Bernal  | Middle Assistant Principal<br>Campbell Drive Middle<br>School | AP                | Middle Assistant Principal<br>Homestead Middle<br>School    | AP            |

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPALS**

| <u>NAME</u>            | <u>CURRENT ASSIGNMENT</u>  | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u>   | <u>NEW PG</u> |
|------------------------|--|-------------------|---|---------------|
| Terence G. Braithwaite | Adult Assistant Principal<br>Miami Springs Adult Education                         | AP                | Adult Assistant Principal<br>Hialeah Miami Lakes Adult Education  | AP            |
| Althea DaCosta         | Elementary Assistant Principal<br>Gertrude K. Edelman/Sabal Palm Elementary School | AP                | Elementary Assistant Principal<br>Parkway Elementary School       | AP            |
| Tanya S. Daly-Barnes   | Elementary Assistant Principal<br>Carol City Elementary School                     | AP                | Middle Assistant Principal<br>North Dade Middle School            | AP            |
| James Dominique        | Dean<br>Miami Edison Senior High School  | 21                | Vice Principal<br>Miami Edison Senior High School                 | VP            |
| Sarah R. Fair          | Elementary Assistant Principal<br>Miami Heights Elementary School                  | AP                | Elementary Assistant Principal<br>Palmetto Elementary School      | AP            |
| Jean Garry Florestal   | Adult Assistant Principal<br>D.A. Dorsey Educational Center                        | AP                | Adult Assistant Principal<br>Miami Springs Adult Education        | AP            |
| Desiree F. Hewitt      | Middle Assistant Principal<br>Rockway Middle School                                | AP                | Middle Assistant Principal<br>Kinloch Park Middle School          | AP            |
| Annie H. Ingraham      | Elementary Assistant Principal<br>Palmetto Elementary School                       | AP                | Elementary Assistant Principal<br>Miami Heights Elementary School | AP            |

ADD

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPALS**

| <u>NAME</u>               | <u>CURRENT ASSIGNMENT</u>  | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u>  | <u>NEW PG</u> |
|---------------------------|--|-------------------|--|---------------|
| Adam L. Kosnitzky         | Senior Assistant Principal<br>Parkway Elementary School          | AP                | Elementary Assistant Principal<br>Linda Lentin K-8 Center        | AP            |
| Madeleine Luis            | Senior Assistant Principal<br>Miami Killian Senior High School   | AP                | Senior Assistant Principal<br>Southwest Miami Senior High School | AP            |
| M. Chantal Mompoin-Harris | Middle Assistant Principal<br>Miami Springs Middle School        | AP                | Elementary Assistant Principal<br>Eugenia B. Thomas K-8 Center   | AP            |
| Anna M. Navarro           | Elementary Assistant Principal<br>Eugenia B. Thomas K-8 Center   | AP                | Elementary Assistant Principal<br>Riverside Elementary School    | AP            |
| Beverley A. Salomatoff    | Middle Assistant Principal<br>Westview Middle School             | AP                | Senior Assistant Principal<br>Homestead Senior High School       | AP            |
| Adrian M. Sanchez         | ESE Assistant Principal<br>Neva King Cooper Educational Center   | AP                | Senior Assistant Principal<br>Felix Varela Senior High School    | AP            |
| Jennifer D. Savigne       | Elementary Assistant Principal<br>Cutler Ridge Elementary School | AP                | Elementary Assistant Principal<br>Comstock Elementary School     | AP            |
| Jodye E. Scavella         | Middle Assistant Principal<br>North Dade Middle School           | AP                | Elementary Assistant Principal<br>Liberty City Elementary School | AP            |

ADDED

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPALS**

| <u>NAME</u>          | <u>CURRENT ASSIGNMENT</u>  | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u>  | <u>NEW PG</u> |
|----------------------|--|-------------------|--|---------------|
| Ladema S. Smith      | Elementary Assistant Principal<br>Comstock Elementary School               | AP                | Elementary Assistant Principal<br>Melrose Elementary School                    | AP            |
| Nadine M. Smith      | Senior Assistant Principal<br>Miami Northwestern Senior High School        | AP                | Senior Assistant Principal<br>Miami Edison Senior High School                  | AP            |
| Israel R. Sosa       | Middle Assistant Principal<br>Lawton Chiles Middle School                  | AP                | Elementary Assistant Principal<br>Ruth K. Broad/Bay Harbor K-8 Center          | AP            |
| Gina Spicer-Shannon  | Middle Assistant Principal<br>Kinloch Park Middle School                   | AP                | Middle Assistant Principal<br>Rockway Middle School                            | AP            |
| Lorenzo T. Styles    | Senior Assistant Principal<br>Booker T. Washington Senior High School      | AP                | Assistant Principal,<br>Vocational Technical<br>D.A. Dorsey Educational Center | AP            |
| Isabel Tamayo-Oramas | Middle Assistant Principal<br>Homestead Middle School                      | AP                | Middle Assistant Principal<br>Campbell Drive Middle School                     | AP            |
| Miriam Walker        | Temporary Elementary Assistant Principal<br>Liberty City Elementary School | AP                | Elementary Assistant Principal<br>Carol City Elementary School                 | AP            |

ADDED



**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

| <u>NAME</u>      | <u>CURRENT ASSIGNMENT</u>  | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u>  | <u>NEW PG</u> |         |
|------------------|--|-------------------|--|---------------|---------|
| Nicki L. Brisson | Director, General Education Charter School Support                   | 21                | Executive Director, School Operations Charter School Support                       | 22            | } ADDED |
| Javier F. Lirio  | Senior Programmer Analyst II Systems & Programming Services          | 38                | Accounts Receivable Supervisor Office of Risk Benefits Management                  | 20            |         |
| Yoly McCarthy    | Curriculum Support Specialist Mathematics/Science Advanced Academics | --                | Instructional Supervisor, Science Education Mathematics/Science Advanced Academics | 21            |         |
| Renny L. Neyra   | Middle Principal Madison Middle School                               | P2                | District Director, Community Services School Operations                            | 23            | } ADDED |

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL**

| <u>NAME</u>     | <u>CURRENT ASSIGNMENT</u>  | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u>  | <u>NEW PG</u> |         |
|-----------------|--|-------------------|--|---------------|---------|
| Hugo J. Garcia  | Property Audit Specialist Office of Management & Compliance Audits         | --                | Staff Auditor II Office of Management & Compliance Audits              | 39            |         |
| Ronald Johnson  | Coordinator III, Transportation Operations Northwest Transportation Center | 42                | Director I, Regional Transportation Northeast Transportation Center    | 45            | } ADDED |
| Noel J. Morales | Vehicle Mechanic Transportation Vehicle Maintenance                        | --                | Manager, Transportation Maintenance Transportation Vehicle Maintenance | 38            |         |

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS  
PROFESSIONAL AND TECHNICAL**

| <u>NAME</u>          | <u>CURRENT ASSIGNMENT</u>  | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u>   | <u>NEW PG</u> |
|----------------------|--|-------------------|---|---------------|
| Gloria C. Weathersby | Coordinator III,<br>Transportation Operations<br>Central West<br>Transportation Center | 42                | Director I, Regional<br>Transportation<br>Jack Schee Transportation<br>Center | 45            |

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS  
PROFESSIONAL AND TECHNICAL**

| <u>NAME</u>           | <u>CURRENT ASSIGNMENT</u>  | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u>   | <u>NEW PG</u> |
|-----------------------|--|-------------------|---|---------------|
| Sharon O. Hire-Miller | Supervisor I, Contract<br>Qualifications<br>Governmental Affairs and<br>Land Use | 43                | Supervisor I, Contract<br>Qualifications<br>Office of Economic<br>Opportunity | 43            |

ADDED

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective June 20, 2013, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

| <b>SALARY RANGE</b> |   |    |                       |
|---------------------|---|----|-----------------------|
|                     | <b>MEP</b>                                  |    | <b>DCSAA</b>          |
| PR                  | Principal Differentiated Compensation Model | 45 | \$ 64,280 - \$115,804 |
| 23                  | \$ 91,335 - \$144,000                       | 43 | \$ 58,300 - \$105,036 |
| 22                  | \$ 81,666 - \$134,000                       | 42 | \$ 55,532 - \$ 98,200 |
| VP                  | \$ 78,902 - \$100,658                       | 39 | \$ 47,970 - \$ 84,826 |
| 21                  | \$ 75,669 - \$124,000                       | 38 | \$ 45,691 - \$ 80,798 |
| AP                  | \$ 71,854 - \$ 91,854                       |    |                       |
| 20                  | \$ 70,133 - \$114,000                       |    |                       |

Principal Differentiated Compensation Model (PDCM) – refer to <http://salary.dadeschools.net>

MEP salary ranges were approved November 21, 2012 by Board Agenda Item D-21 with no staff salary impact.