

Enid Weisman, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2012-2013**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**INTERIM PRINCIPAL TO PRINCIPAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
John J. Donohue	Temporary Senior High Principal Miami Beach Senior High School	P3	Senior High Principal Miami Beach Senior High School	PR

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Javier F. Lirio	Senior Programmer Analyst II Systems & Programming Services	38	Accounts Receivable Supervisor Office of Risk Benefits Management	20
Yoly McCarthy	Curriculum Support Specialist Mathematics/Science Advanced Academics	--	Instructional Supervisor, Science Education Mathematics/Science Advanced Academics	21

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Hugo J. Garcia	Property Audit Specialist Office of Management & Compliance Audits	--	Staff Auditor II Office of Management & Compliance Audits	39
Noel J. Morales	Vehicle Mechanic Transportation Vehicle Maintenance	--	Manager, Transportation Maintenance Transportation Vehicle Maintenance	38

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective June 20, 2013, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

<b>SALARY RANGE</b>			
<b>MEP</b>		<b>DCSAA</b>	
PR	Principal Differentiated Compensation Model	39	\$47,970 - \$84,826
21	\$ 75,669 - \$124,000	38	\$45,691 - \$80,798
20	\$ 70,133 - \$114,000		

Principal Differentiated Compensation Model (PDCM) – refer to <http://salary.dadeschools.net>

MEP salary ranges were approved November 21, 2012 by Board Agenda Item D-21 with no staff salary impact.