

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: REQUEST FOR APPROVAL OF THE MEMORANDUM OF UNDERSTANDING AUTHORIZING SCHOOL IMPROVEMENT PLAN WAIVERS AND SECONDARY SCHOOL REFORM INITIATIVE WAIVERS

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

LINK TO STRATEGIC FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP

In accordance with provisions of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the parties have reviewed the 2013-2014 waiver requests submitted by schools in support of their School Improvement Plans and the Secondary School Reform Initiatives.

Following review of these requests, the parties have further agreed to the attached Memorandum of Understanding authorizing School Improvement Plan waivers and Secondary School Reform Initiative waivers. Copies of the aforementioned documents will be forwarded to School Board Members under separate cover, and will be placed on file in the Citizen Information Center and in the Office of Board Recording Secretary.

RECOMMENDED: That The School Board of Miami-Dade County, Florida; approve the proposed M-DCPS/UTD Memorandum of Understanding authorizing School Improvement Plan waivers and Secondary School Reform Initiative waivers, effective June 19, 2013.

EW:am

**MEMORANDUM OF UNDERSTANDING
Contract Clarification/Implementation**

Pursuant to Article XXVI, Section 5(D)(3) of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the parties have agreed to the labor contract waivers, effective June 19, 2013.

The Superintendent of Schools and the UTD support the School Improvement Plan waivers and Secondary School Reform Initiative waivers and agree to their implementation.

Dated this 19th day of June, 2013.

**THE SCHOOL BOARD OF MIAMI-DADE
COUNTY, FLORIDA**

UNITED TEACHERS OF DADE

Ms. Perla Tabares Hantman Date
Chair

Mr. Fedrick C. Ingram Date
President

Dr. Martin Karp Date
Vice Chair

Mr. Alberto M. Carvalho Date
Superintendent of Schools

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY

Mr. Walter J. Harvey Date
School Board Attorney