

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

SUBJECT: REQUEST APPROVAL OF SETTLEMENT AGREEMENT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. LISA PARKER, DOAH Case No. 11-0943

On February 9, 2011, the School Board took action to suspend without pay and initiate dismissal proceedings against Respondent, Lisa Parker, an ESE Placement Specialist with Miami-Dade County Public Schools, for just cause including, but not limited to, Misconduct in Office, and violations of School Board Rules and policies. The Respondent timely requested an administrative hearing and the final hearing was held before Administrative Law Judge Claude B. Arrington of the Division of Administrative Hearings on May 14-16, 2012 and June 12-14, 2012.

On February 15, 2013, the Administrative Law Judge issued a Recommended Order recommending that the School Board enter a final order suspending Respondent for a period of thirty (30) school days. Exceptions to the Recommended Order were timely filed by the Superintendent. In an effort to amicably resolve the matter the parties have reached a tentative settlement pending School Board approval. A copy of the proposed Settlement Agreement has been forwarded to the Board under separate cover.

Administration is in agreement with the proposed settlement of this matter. Acceptance of the proposed Settlement Agreement, is in the School Board's best interests, and will obviate the need for further legal actions by the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the Settlement Agreement in the case of The School Board of Miami-Dade County, Florida v. Lisa Parker, DOAH Case No. 11-0943 and reinstate the Respondent and issue Respondent back-pay as specifically stipulated in the Settlement Agreement, for half (1/2) the period of time that the Respondent was separated from employment with the school district.