

Ms. Perla Tabares Hantman, Chair

SUBJECT: CREATION OF AN OPTIONAL CHIEF OF STAFF DESIGNATION WHICH MAY BE APPLIED TO BOARD MEMBERS' STAFF

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

LINK TO STRATEGIC FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP

Each School Board Member has the opportunity to select and hire staff to serve as our assistants, aides, community liaisons and the like. Each individual employed in this capacity is retained as a contractual employee whom reports directly to the Board Member. On occasion some Members have referred to one of their Assistants as "Chief of Staff," however, no such designation or title exists for the Board Members' office. This designation represents a mark of professional distinction and honors the work and level of responsibility shouldered by those whom Board Members rely upon to carry out the work of their office.

Therefore, it is appropriate that the job title, Chief of Staff – Office of School Board Member, be officially created and made available for use by Board Members, should they so choose, and within existing budgetary parameters.

**ACTION PROPOSED BY CHAIR
PERLA TABARES HANTMAN:**

That The School Board of Miami-Dade County, Florida authorize the Superintendent to establish the job title: Chief of Staff – Office of School Board Member, available as an optional designation for Board Members' staff, and within existing budgetary parameters.