

Enid Weisman, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2013-2014**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised  
D-21

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Miguel A. Balsera	Elementary Principal Bent Tree Elementary School	P1	Middle School Principal Zelda Glazer Middle School (Effective 08/15/13)	PR	
Juan C. Boue	Middle Principal South Miami Middle School	PR	Middle Principal South Miami Middle School (Effective 07/18/13)	P2	} ADDED
Victoria E. Bourland	Elementary Assistant Principal Avocado Elementary School	AP	Interim Elementary Principal Bent Tree Elementary School (Effective 08/15/13)	PR	
Contessa S. Bryant	Elementary Principal Lenora Braynon Smith Elementary School	PR	Elementary Principal Lenora Braynon Smith Elementary School (Effective 07/18/13)	P1	} ADDED
Bianca M. Calzadilla	Senior High Principal Miami Southridge Senior High School	PR	Senior High Principal Miami Southridge Senior High School (Effective 07/18/13)	P3	
Trynegwa K. Diggs	Senior High Principal Miami Edison Senior High School	PR	Senior High Principal Miami Edison Senior High School (Effective 07/18/13)	P3	
Yolanda L. Ellis	Elementary Principal Frederick Douglass Elementary School	PR	Elementary Principal Frederick Douglass Elementary School (Effective 07/18/13)	P1	

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Fabrice Laguerre	Middle Principal Parkway Middle School	PR	Middle Principal Parkway Middle School (Effective 07/18/13)	P2
Zulema C. Lamazares	Elementary Principal Henry M. Flagler Elementary School	PR	Elementary Principal Henry M. Flagler Elementary School (Effective 07/18/13)	P1
Bridget L. McKinney	Middle Principal Allapattah Middle School	PR	Middle Principal Allapattah Middle School (Effective 07/18/13)	P2
Raquel Pelletier	K-8 Center Principal Winston Park K-8 Center	PR	K-8 Center Principal Winston Park K-8 Center (Effective 07/18/13)	P2
Carlos Rios, Jr.	Senior High Principal Miami Jackson Senior High School	PR	Senior High Principal Miami Jackson Senior High School (Effective 07/18/13)	P3
Madelyn Sierra-Hernandez	K-8 Center Principal Irving & Beatrice Peskoe K-8 Center	PR	K-8 Center Principal Irving & Beatrice Peskoe K-8 Center (Effective 07/18/13)	P2
Cynthia C. Williams	Elementary Principal Arcola Lake Elementary School	PR	Elementary Principal Arcola Lake Elementary School (Effective 07/18/13)	P1
Lakesha M. Wilson-Rochelle	Elementary Principal Scott Lake Elementary School	PR	Elementary Principal Scott Lake Elementary School (Effective 07/18/13)	P1

ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Eric L. Wright	Elementary Principal Robert Russa Moton Elementary School	PR	Elementary Principal Robert Russa Moton Elementary School (Effective 07/18/13)	P1	} ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
John A. Galardi	Senior Assistant Principal Felix Varela Senior High School	AP	Vice Principal Miami Southridge Senior High School (Effective 08/15/13)	VP
Shannon A. Gottardi	Vice Principal Miami Southridge Senior High School	VP	Middle Assistant Principal Arvida Middle School (Effective 08/15/13)	AP
Angela M. Holbrook	Teacher Leewood K-8 Center	--	Senior Assistant Principal Felix Varela Senior High School (Effective 08/15/13)	AP
Erika Martinez	Teacher Miami Senior High School	--	Elementary Assistant Principal Dante B. Fascell Elementary School (Effective 08/15/13)	AP
Yolanda G. Oliu	Science Coach South Dade Middle School	--	Elementary Assistant Principal Avocado Elementary School (Effective 08/15/13)	AP

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Veronika Sasturrias	Teacher Amelia Earhart Elementary School	--	Elementary Assistant Principal Miami Lakes K-8 Center (Effective 08/15/13)	AP

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Elizabeth Lozano	Elementary Assistant Principal Wesley Matthews Elementary School	AP	Elementary Assistant Principal Snapper Creek Elementary School	AP
Monica E. Maza	Elementary Assistant Principal Snapper Creek Elementary School	AP	Elementary Assistant Principal Wesley Matthews Elementary School	AP
Ileana Robles	Elementary Assistant Principal Hi Leah Gardens Elementary School	AP	Elementary Assistant Principal Aventura Waterways K-8 Center (Effective 08/15/13)	AP

} ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Silvia Aday	Curriculum Support Specialist Department of Mathematics and Science	--	District Supervisor, Instructional Support Department of Mathematics and Science	21

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Orlando L. Alonso	Director I, Vehicle Maintenance Transportation Vehicle Maintenance	21	Interim Administrative Director, Transportation Transportation	24	} ADDED
Melba Brito	Middle School Principal Zelda Glazer Middle School	P2	Regional Administrative Director Education Transformation Office (Effective 08/15/13)	24	
Susan L. Detmold-Collins	Director II, Centralized Bus Routing Transportation	46	Interim District Director, Transportation Operations Transportation	23	} ADDED
Alexandre S. Lopes	Teacher Carol City Elementary School	--	Instructional Supervisor, Teacher Incentive/Retention Professional Development and Evaluation (Effective 08/16/13-Grant Funded)	21	
Genelle N. Quallo	Teacher Jose de Diego Middle School	--	District Supervisor, Instructional Support Education Transformation Office	21	} ADDED
Ileana M. Sosa	Teacher Kelsey L. Pharr Elementary School	--	District Supervisor, Instructional Support Education Transformation Office	21	

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective September 4, 2013, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

		<b>SALARY RANGE</b>	
		<b>MEP</b>	<b>DCSAA</b>
PR	Principal Differentiated Compensation Model		46 \$ 67,494 - \$119,351
24	\$101,335 - \$154,000		
P3	\$107,927 - \$126,927		
23	\$ 91,335 - \$144,000		
P2	\$ 98,852 - \$118,852		
P1	\$ 94,530 - \$114,530		
VP	\$ 78,902 - \$100,658		
21	\$ 75,669 - \$124,000		
AP	\$ 71,854 - \$ 91,854		

Principal Differentiated Compensation Model (PDCM) – refer to <http://salary.dadeschools.net>

RETURNED TO THE SENDER  
 The Board of Directors of the County of Santa Clara has approved the resolution to purchase the property described above for the purpose of establishing a public library building. The Board of Directors of the County of Santa Clara has approved the resolution to purchase the property described above for the purpose of establishing a public library building.

STATE OF CALIFORNIA

COUNTY OF SANTA CLARA

LIBRARY

APPROVED AND ORDERED THAT THE BOARD OF DIRECTORS OF THE COUNTY OF SANTA CLARA DO hereby certify that the foregoing is a true and correct copy of the resolution of the Board of Directors of the County of Santa Clara as the same appears on the minutes of the Board of Directors of the County of Santa Clara.

PR	Principal	Commission
24	\$101,000	\$12,120
25	\$101,000	\$12,120
26	\$101,000	\$12,120
27	\$101,000	\$12,120
28	\$101,000	\$12,120
29	\$101,000	\$12,120
30	\$101,000	\$12,120
31	\$101,000	\$12,120
32	\$101,000	\$12,120
33	\$101,000	\$12,120
34	\$101,000	\$12,120
35	\$101,000	\$12,120
36	\$101,000	\$12,120
37	\$101,000	\$12,120
38	\$101,000	\$12,120
39	\$101,000	\$12,120
40	\$101,000	\$12,120

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the County of Santa Clara, this 1st day of January, 1911.