

Office of Superintendent of Schools  
Board Meeting of September 3, 2013

August 20, 2013

Office of School Board Attorney  
Walter J. Harvey, School Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY FLORIDA v. MAYDA CEPERO, DOAH Case No. 13-0715**

On February 13, 2013, the School Board took action to suspend Mayda Cepero without pay and initiate dismissal proceedings for just cause, including, but not limited to, misconduct in office, gross insubordination, and violation of School Board Policies 4210, Standards of Ethical Conduct, 4210.01, Code of Ethics, and 4213 Student Supervision and Welfare. Ms. Cepero timely requested an administrative hearing.

On May 16, 2013, an administrative hearing was held before Administrative Law Judge Claude B. Arrington ("ALJ") of the Division of Administrative Hearings ("DOAH"). The ALJ issued his Recommended Order on July 19, 2013, recommending that the School Board sustain its decision to suspend the Respondent without pay and dismiss her from further employment with the school district.

We recommend acceptance of the ALJ's Recommended Order as the School Board's Final Order. A copy of the Recommended Order is being furnished to the Board under separate cover with a copy of the proposed Final Order for the Board's consideration.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida enter a Final Order accepting the Administrative Law Judge's Recommended Order in the case of The School Board of Miami-Dade County, Florida v. Mayda Cepero, DOAH Case No. 13-0715, suspending Respondent without pay and dismissing Respondent from further employment with the School Board.

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