

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL, EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2013-2014**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Miguel A. Balsera	Elementary Principal Bent Tree Elementary School	P1	Middle School Principal Zelda Glazer Middle School (Effective 08/15/13)	PR
Victoria E. Bourland	Elementary Assistant Principal Avocado Elementary School	AP	Interim Elementary Principal Bent Tree Elementary School (Effective 08/15/13)	PR

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
John A. Galardi	Senior Assistant Principal Felix Varela Senior High School	AP	Vice Principal Miami Southridge Senior High School (Effective 08/15/13)	VP
Shannon A. Gottardi	Vice Principal Miami Southridge Senior High School	VP	Middle Assistant Principal Arvida Middle School (Effective 08/15/13)	AP
Angela M. Holbrook	Teacher Leewood K-8 Center	--	Senior Assistant Principal Felix Varela Senior High School (Effective 08/15/13)	AP
Erika Martinez	Teacher Miami Senior High School	--	Elementary Assistant Principal Dante B. Fascell Elementary School (Effective 08/15/13)	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Yolanda G. Oliu	Science Coach South Dade Middle School	--	Elementary Assistant Principal Avocado Elementary School (Effective 08/15/13)	AP
Veronika Sasturrias	Teacher Amelia Earhart Elementary School	--	Elementary Assistant Principal Miami Lakes K-8 Center (Effective 08/15/13)	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ileana Robles	Elementary Assistant Principal Hialeah Gardens Elementary School	AP	Elementary Assistant Principal Aventura Waterways K-8 Center (Effective 08/15/13)	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Silvia Aday	Curriculum Support Specialist Department of Mathematics and Science	--	District Supervisor, Instructional Support Department of Mathematics and Science	21
Melba Brito	Middle School Principal Zelda Glazer Middle School	P2	Regional Administrative Director Education Transformation Office (Effective 08/15/13)	24

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Alexandre S. Lopes	Teacher Carol City Elementary School	--	Instructional Supervisor, Teacher Incentive/Retention Professional Development and Evaluation (Effective 08/16/13-Grant Funded)	21

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective September 4, 2013, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE	
MEP	DCSAA
PR	Principal Differentiated Compensation Model
24	\$101,335 - \$154,000
P2	\$ 98,852 - \$118,852
P1	\$ 94,530 - \$114,530
VP	\$ 78,902 - \$100,658
21	\$ 75,669 - \$124,000
AP	\$ 71,854 - \$ 91,854

Principal Differentiated Compensation Model (PDCM) – refer to <http://salary.dadeschools.net>