

Office of Superintendent of Schools  
Board Meeting of October 16, 2013

October 16, 2013

Enid Weisman, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2013-2014**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised  
D-21

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**INTERIM PRINCIPALS TO PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Milko O. Brito	Temporary Elementary Principal Gertrude K. Edelman/Sabal Palm Elementary School	P1	Interim Elementary Principal Gertrude K. Edelman/Sabal Palm Elementary School	P1
Wendy S. Hernandez	Elementary Assistant Principal Claude Pepper Elementary School	AP	Temporary Elementary Principal Claude Pepper Elementary School	PR

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Cynthia Clay	Elementary Assistant Principal Dr. Robert B. Ingram Elementary School	AP	Interim Elementary Principal Dr. Robert B. Ingram Elementary School	PR
Crystal Spence	Middle Assistant Principal Hialeah Gardens Middle School	AP	Interim Elementary Principal Golden Glades Elementary School	PR

} ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jonathan Britton	Teacher Miami Southridge Senior High School	--	Middle Assistant Principal Homestead Middle School	AP

} ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Solomon Homidas	Temporary Elementary Assistant Principal Brentwood Elementary School	AP	Elementary Assistant Principal Brentwood Elementary School	AP
Maria Levasseur	Reading Coach Carrie P. Meek/Westview K-8 Center	--	Temporary Elementary Assistant Principal Benjamin Franklin K-8 Center (Effective 09/27/13)	AP
Diana Loubeau	Teacher Parkway Middle School	--	Elementary Assistant Principal Dr. Robert B. Ingram Elementary School	AP
Julie Lozano	Teacher Calusa Elementary School	--	Temporary Elementary Assistant Principal Calusa Elementary School	AP
Rose L. Martin	Executive Director, Vocational Curriculum Career & Technical Education	22	Adult Assistant Principal South Dade Educational Center	AP

} ADDED

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Theron A. Clark	Elementary Principal Golden Glades Elementary School	P1	Principal on Special Assignment 5000 Role Models	P1

} ADDED

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Felicia Diaz	Elementary Assistant Principal Dr. Rolando Espinosa K-8 Center	AP	Senior Assistant Principal International Studies Preparatory Academy	AP

} DELETED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Yida Batista	Community Liaison Specialist Assessment, Research & Data Analysis	--	ERP Analyst Assessment, Research & Data Analysis	17
Nicholas Capone	Project Manager II Region Maintenance Center 6	43	Director, Facilities Service Region Maintenance Center 6	21
Lupe F. Diaz	Director, General Education School Choice & Parental Options	21	Executive Director, Vocational Curriculum Career & Technical Education	22
Sylvia J. Diaz	Administrative Director, Instructional Support Instructional Technology, Library Media & Textbooks	24	Assistant Superintendent, Innovation & School Choice Office of Academics & Transformation	25

} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Tabitha G. Fazzino	District Director, Business Services, Accountability & Performance Office of the Superintendent	23	Administrative Director, Business Services, Accountability & Performance Office of the Superintendent	24	
Hector Garcia	Outside Candidate	--	Police Major Administrative Division	S3	} ADDED
Lynda K. Green	Manager III, Facilities Operations Facilities Operations-Maintenance	39	Coordinator II, Operations & Training Facilities Operations-Maintenance	19	
Maria L. Izquierdo	Assistant Superintendent, Academics, Accountability, & School Improvement Office of Academics & Transformation	25	Chief Academic Officer Office of Academics & Transformation (Succession Management)	26	
Pablo G. Ortiz	Assistant Superintendent, Education Transformation Office	25	Associate Superintendent, Education Transformation Education Transformation Office	26	
Raul F. Perez	Executive Director, Project Management Office of Capital Improvement Projects	47	Administrative Director, Construction Management Office of Capital Improvement Projects (Effective 09/25/13)	24	
Simona Popova	Assistant School Board Attorney, Business Operations/Contracts/Real Estate School Board Attorney's Office	--	ERP Analyst Non-Instructional Staffing	17	} ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Iliana Ramos-Sibila	Curriculum Support Specialist Education Transformation Office	--	District Supervisor, Instructional Support Education Transformation Office	21
Robert D. Strickland	District Director, Curriculum Schools Choice & Parental Options	23	Administrative Director, Schools Choice & Parental Options Schools Choice & Parental Options	24
Chava C. Thomas	Curriculum Support Specialist Education Transformation Office	--	District Supervisor, Instructional Support Education Transformation Office	21
Richard Yanez	Outside Candidate	--	Audit Director (Capital Construction) Management & Compliance Audit	21

} ADDED

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Milagros R. Fornell	Chief Academic Officer Office of Academics & Transformation	26	Chief of Staff Office of the Superintendent	26
Tammy T. Reed	Executive Director, Community Services 5000 Role Models	22	Executive Director, Community Services Public Information	22

} ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Martha E. Anderson	Staff Auditor II Management & Compliance Audit	39	Senior Audit Coordinator Management & Compliance Audit	42
Willy V. Mendez	Project Manager, Systems & Programming Transportation	43	Senior Project Manager Transportation	44
Rachel J. Rodriguez	District Administrative Assistant Transportation	--	Coordinator III, Transportation Operations Jack Schee Transportation Center	42

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective October 17, 2013, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

**SALARY RANGE**

<b>MEP</b>		<b>DCSAA</b>	
PR	Principal Differentiated Compensation Model	47	\$ 70,866 - \$125,310
26	\$114,945 - \$174,000	44	\$ 61,220 - \$110,295
25	\$106,245 - \$164,000	43	\$ 58,300 - \$103,094
S3	\$104,365 - \$116,365	42	\$ 55,532 - \$100,050
24	\$101,335 - \$154,000	39	\$ 47,970 - \$ 86,424
P1	\$ 94,530 - \$114,530		
23	\$ 91,335 - \$144,000		
22	\$ 81,666 - \$134,000		
21	\$ 75,669 - \$124,000		
AP^	\$ 76,792 - \$ 96,792		
AP	\$ 71,854 - \$ 91,854		
19	\$ 65,247 - \$ 98,000		
17	\$ 54,858 - \$ 78,000		

PR Principal Differentiated Compensation Model (PDCM) – refer to <http://salary.dadeschools.net>  
AP^ 12 month