

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2013-2014**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Yanelys Canales	Middle Assistant Principal Lawton Chiles Middle School	AP	Interim Elementary Principal North Hialeah Elementary School (Effective 11/5/2013)	PR

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jessica A. Concepcion	Teacher Hialeah-Miami Lakes Senior High School	--	Middle Assistant Principal Norland Middle School	AP
Niurka H. Davis	Teacher Hialeah Gardens Senior High School	--	Middle Assistant Principal Hialeah Gardens Middle School	AP
Ilia Molina	Teacher/Trainer Instructional Technology Library Media	--	Middle Assistant Principal Lawton Chiles Middle School	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jerry J. Clay	Middle Assistant Principal Carol City Middle School	AP	Middle Assistant Principal Allapattah Middle School (Effective 11/08/2013)	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Leonardo Fernandez	Assistant Treasurer Office of Treasury Management	24	Treasurer Office of Treasury Management	25
Michael G. Fox	Risk Analyst Risk & Benefits Management	40	Executive Director, Risk & Benefits Risk & Benefits Management (Effective 10/17/2013)	22
James Hicks	Coordinator III, Transportation Fleet Transportation Vehicle Maintenance	42	Director I, Vehicle Maintenance Transportation Vehicle Maintenance	21
Lisa Hopkins	Accounts Payable Senior Specialist Accounts Payable	--	Staff Assistant Accounts Payable	16

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Maria P. de Armas	Assistant Superintendent Curriculum & Instruction Office of Innovation & Accountability	25	Assistant Superintendent, Academics, Accountability & School Improvement Office of Academics & Transformation	25

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective November 20, 2013, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE

<i>MEP</i>		<i>DCSAA</i>	
PR	Principal Differentiated Compensation Model	42	\$ 55,532 - \$ 98,200
25	\$106,245 - \$164,000	40	\$ 50,364 - \$ 89,065
24	\$101,335 - \$154,000		
22	\$ 81,666 - \$134,000		
AP	\$ 71,854 - \$ 91,854		
16	\$ 51,809 - \$ 68,000		

Principal Differentiated Compensation Model (PDCM) – refer to <http://salary.dadeschools.net>