

Office of Superintendent of Schools  
Board Meeting of November 19, 2013

November 4, 2013

Office of School Board Attorney  
Walter J. Harvey, School Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. ARLETHA SCOTT, DOAH Case No. 13-1889**

On May 8, 2013, the School Board took action to suspend Arletha Scott, a paraprofessional, for thirty (30) workdays without pay, for just cause including, but not limited to: misconduct in office, violation of School Board Policy 4210 – Standards of Ethical Conduct, violation of School Board Policy 4210.01 – Code of Ethics, violation of School Board Policy 4213 – Student Supervision and Welfare, and violation of School Board Policy 5630 – Corporal Punishment and Use of Reasonable Force. Ms. Scott timely requested an administrative hearing.

On August 13, 2013, Administrative Law Judge (“ALJ”), Mary Li Creasy, of the Division of Administrative Hearings (“DOAH”) presided over Ms. Scott’s administrative hearing. Judge Creasy issued her Recommended Order on October 14, 2013, and recommended the School Board enter a final order sustaining Ms. Scott’s thirty (30) workday suspension without pay.

We recommend that the School Board accept the Recommended Order as the School Board’s Final Order. A copy of the Recommended Order is being furnished to the Board under separate cover with a copy of the proposed Final Order for the Board’s consideration.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, adopt the recommendation of the Administrative Law Judge and enter a Final Order in the case of The School Board of Miami-Dade County, Florida v. Arletha Scott, DOAH Case No. 13-1889 suspending Respondent without pay for thirty (30) work days.

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