

Office of Superintendent of Schools  
Board Meeting of January 15, 2014

January 15, 2014

Enid Weisman, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2013-2014**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised  
D-21

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**INTERIM PRINCIPAL TO PRINCIPAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rosa B. Iglesias	Interim Elementary Principal Hialeah Elementary School	P1	Elementary Principal Hialeah Elementary School	P1

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Renita L. Lee	Elementary Assistant Principal Mandarin Lakes K-8 Academy	AP	Temporary Elementary Principal Pine Villa Elementary School	PR
Lisset Vazquez-Rios	Senior Assistant Principal Southwest Miami Senior High School	AP	Temporary K-8 Center Principal Bowman Foster Ashe/Doolin K-8 Academy	PR

ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Veronica Bello	Temporary Elementary Assistant Principal Fulford Elementary School	AP	Middle Assistant Principal Highland Oaks Middle School (Effective 01/06/2014)	AP
Yusimi Hurtado	Teacher Charles R. Hadley Elementary School	--	Temporary Elementary Assistant Principal Toussaint L'Overture Elementary School	AP

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Beatriz C. Jorva	Teacher G. Holmes Braddock Senior High School	--	Temporary Senior Assistant Principal G. Holmes Braddock Senior High School	AP
Irledia Martinez	Teacher Westland Hialeah Senior High School	--	Temporary Middle Assistant Principal Allapattah Middle School	AP
Derek A. Negron	Math Coach Barbara J. Hawkins Elementary School	--	Temporary Elementary Assistant Principal Barbara J. Hawkins Elementary School	AP
Vivian Nunez	Teacher/Counselor Exceptional Student Education (SPED) Office	--	Temporary Senior Assistant Principal Southwest Miami Senior High School	AP
Veronica T. Recio	Teacher Ludlam Elementary School	--	Elementary Assistant Principal David Fairchild Elementary School	AP
Anthony C. Rhodes	Teacher Lawton Chiles Middle School	--	Middle Assistant Principal Carol City Middle School	AP

} ADDED

} ADDED

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Latonia M. Harris	Elementary Assistant Principal Holmes Elementary School	AP	Elementary Assistant Principal Mandarin Lakes K-8 Academy	AP

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Yvonne Ramirez	Outside Candidate	--	Executive Director, Financial Reporting Office of the Treasurer	22	} ADDED
Christian Rayneri	EDULOG Operations Specialist Transportation	42	Staff Specialist, School Bus Routing Transportation	18	

**NON-SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Awilda Ruiz-Cintron	Temporary ERP Analyst Office of the Controller	17	ERP Analyst Office of the Controller	17

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS  
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Giselle Perdomo	ERP Analyst General Accounting	17	Coordinator III, Treasury Office of the Treasurer	42	} ADDED
Patricia Tumelty	Outside Candidate	--	Staff Auditor II Office of Management & Compliance Audits	39	

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective January 16, 2014, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

**SALARY RANGE**

<i>MEP</i>		<i>DCSAA</i>	
PR	Principal Differentiated Compensation Model	42	\$ 55,532 - \$100,050
P1	\$ 94,530 - \$114,530	39	\$ 47,970 - \$ 84,826
AP	\$ 71,854 - \$ 91,854		
18	\$ 60,633 - \$ 88,000		
17	\$ 54,858 - \$ 78,000		

Principal Differentiated Compensation Model (PDCM) – refer to <http://salary.dadeschools.net>