

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: RATIFICATION OF THE 2014 EMPLOYEE BENEFIT PROGRAM
MEMORANDUM OF UNDERSTANDING BETWEEN
MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE DADE
COUNTY SCHOOL MAINTENANCE EMPLOYEE COMMITTEE**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools and the Dade County School Maintenance Employee Committee (DCSMEC), the parties commenced 2013-2014 reopener contract and 2014 employee benefit negotiations on May 30, 2013, and accepted the 2014 Employee Benefit Program by a Memorandum of Understanding (MOU) on December 12, 2013.

The 2014 Employee Benefit Program MOU includes three open access plans, one of which is provided at no cost to employees.

The 2014 Employee Benefit Program MOU will be presented to the Board for approval at its January 15, 2014 meeting.

Copies of the 2014 Employee Benefit Program MOU will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2014 Employee Benefit Program MOU with DCSMEC.