

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: RATIFICATION OF THE 2013-2014 TENTATIVE AGREEMENT } ADDED
REOPENER CONTRACT AND THE 2014 EMPLOYEE BENEFIT
PROGRAM MEMORANDUM OF UNDERSTANDING BETWEEN
MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE DADE
COUNTY SCHOOL ADMINISTRATORS' ASSOCIATION

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK:** SCHOOL/DISTRICT LEADERSHIP

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools and the Dade County School Administrators' Association (DCSAA), the parties commenced 2013-2014 reopener contract and 2014 employee benefit negotiations on November 20, 2013. A Tentative Agreement was reached on the 2014 Employee Benefit Program by a Memorandum of Understanding (MOU) on December 16, 2013 and on the 2013-2014 reopener contract on January 13, 2014. } REVISED

The major highlights of the Tentative Agreement are as follows: } ADDED

- The 2014 Employee Benefit Program MOU includes three open access plans, one of which is provided at no cost to employees; and
- The 2013-2014 reopener contract Tentative Agreement provides a salary increase of 2.3% effective November 22, 2013. } ADDED

DCSAA bargaining unit members ratified the 2014 Employee Benefit Program MOU on January 6, 2014 and the 2013-2014 reopener contract Tentative Agreement on January 14, 2014. } REVISED

Copies of the 2014 Employee Benefit Program MOU and the 2013-2014 reopener contract Tentative Agreement will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office. } REVISED

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2014 Employee Benefit Program MOU and the 2013-2014 reopener contract Tentative Agreement with DCSAA. } REVISED