

Enid Weisman, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: CHANGE/UPDATE THE MINIMUM QUALIFICATIONS OF A  
MANAGERIAL EXEMPT (MEP) POSITION**

**APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2013-2014 AND**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

Authorization of the Board is requested to change/update the minimum qualifications of an administrative position, Chief Procurement Officer, in accordance with School Board Policy 1120.01, Managerial Exempt. The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**INTERIM PRINCIPAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Julissa Pina	Elementary Assistant Principal Ethel Koger Beckham Elementary School	AP	Interim Elementary Principal Coconut Grove Elementary School (Effective 01/31/2014)	PR

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Noemi Serrano-Duran	Teacher Claude Pepper Elementary School	--	Temporary Elementary Assistant Principal South Miami Heights Elementary School (Effective 01/31/2014)	AP

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Torey Alston	Outside Candidate	--	Executive Director, Economic Opportunity Office of Economic Opportunity (Effective 01/24/2014)	22

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Lashawn Holliman-Gilbert	Field Operations Specialist Northwest Transportation	--	Transportation Operations Manager Northwest Transportation (Effective 01/31/2014)	36

**RECOMMENDED:** That effective February 13, 2014, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida:

1. Change/update minimum qualifications for the following MEP position:
  - a. Chief Procurement Officer, MEP, pay grade 24, Office of Procurement and Management Services
2. Approve the recommendations as set forth above for appointments and lateral transfers to be effective February 13, 2014, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

<b>SALARY RANGE</b>			
<b>MEP</b>		<b>DCSAA</b>	
PR	Principal Differentiated Compensation Model	36	\$ 41,432 - \$ 73,267
24	\$101,335 - \$154,000		
22	\$ 81,666 - \$134,000		
AP	\$ 71,854 - \$ 91,854		