

Enid Weisman, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: CHANGE/UPDATE THE MINIMUM QUALIFICATIONS OF A  
MANAGERIAL EXEMPT (MEP) POSITION**

**APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2013-2014 AND**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

Authorization of the Board is requested to change/update the minimum qualifications of an administrative position, Chief Procurement Officer, in accordance with School Board Policy 1120.01, Managerial Exempt. The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised  
D-21

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**INTERIM PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Tammy S. Edouard	Elementary Assistant Principal Dr. Henry E. Perrine Academy of the Arts	AP	Interim Elementary Principal West Homestead Elementary School	PR
Susana Mauri	Adult Assistant Principal South Dade Adult Education Center	AP	Interim Principal, Adult Education South Dade Adult Education Center	PR
Julissa Pina	Elementary Assistant Principal Ethel Koger Beckham Elementary School	AP	Interim Elementary Principal Coconut Grove Elementary School (Effective 01/31/2014)	PR
April M. Thompson-Williams	Vice Principal North Miami Senior High School	VP	Interim Middle Principal Jose de Diego Middle School	PR
Monefe M. Young	Elementary Assistant Principal Joella C. Good Elementary School	AP	Temporary Elementary Principal Madie Ives Elementary School	PR

ADDED

ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Sean E. Gallagan	Principal, Adult Education George T. Baker Aviation School	P2	Senior High Principal iTech@Edison	PR

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Daryl Branton	Senior Assistant Principal North Miami Senior High School	AP	Vice Principal North Miami Senior High School	VP	}
Myriam P. Delisma-Pierre	Reading Coach North Miami Elementary School	--	Temporary Elementary Assistant Principal Joella C. Good Elementary School	AP	
Natalie J. Garcia	Teacher Blue Lakes Elementary School	--	Temporary Elementary Assistant Principal Ethel Koger Beckham Elementary School	AP	
Laura E. Garcia-Rios	Curriculum Support Specialist Office of Professional Development & Evaluation	--	Adult Assistant Principal South Dade Adult Education Center	AP	
Hipolito Rodriguez	Teacher Rockway Middle School	--	Temporary Elementary Assistant Principal West Hialeah Gardens Elementary School	AP	
Noemi Serrano-Duran	Teacher Claude Pepper Elementary School	--	Temporary Elementary Assistant Principal South Miami Heights Elementary School (Effective 01/31/2014)	AP	

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Rene Mantilla	Principal, Adult Education South Dade Adult Education Center	P2	Principal, Adult Education George T. Baker Aviation School	PR	} ADDED

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Sonia C. Cruz	Elementary Assistant Principal Treasure Island Elementary School	AP	Elementary Assistant Principal Dr. Henry E. Perrine Academy of the Arts	AP
Giselle Mendieta	Temporary Elementary Assistant Principal West Hialeah Gardens Elementary School	AP	Elementary Assistant Principal Treasure Island Elementary School	AP
Ora R. Whitehead	Middle Assistant Principal Allapattah Middle School	AP	Senior Assistant Principal North Miami Senior High School	AP

ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Torey Alston	Outside Candidate	--	Executive Director, Economic Opportunity Office of Economic Opportunity (Effective 01/24/2014)	22
Shawna Cleveland	Accounts Payable Coordinator Office of Accounts Payable	43	Coordinator Office of Accounts Payable	19
Yaset Fernandez	Middle School Principal Jose de Diego Middle School	P2	Regional Administrative Director Education Transformation Office	24
Nelly B. Fuentes-Lacayo	Supervisor II, Accounting Division of General Accounting	44	Coordinator Division of General Accounting	19

ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Barbara Garcia	Manager III, Facilities Operations Office of the Controller	39	ERP Analyst Division of General Accounting	17
Toni Gibbs	Supervisor II, Accounting Division of General Accounting	44	Coordinator Division of General Accounting	19
Jesana Gonzalez	Coordinator III, Operational Accounting Division of General Accounting	42	ERP Analyst Division of General Accounting	17
Soraya Guerra	Audit Director Division of General Accounting	45	Accounts Receivable Supervisor Division of General Accounting	20
Isis D. Herrera	Fiscal Specialist Division of General Accounting	--	Staff Assistant Division of General Accounting	16
Oria M. Lacayo	Supervisor II, Accounting Office of the Controller	44	ERP Analyst Office of the Controller	17
Cecilia Lavina	Director, Food & Nutrition Division of General Accounting	46	Coordinator Division of General Accounting	19
Ana M. Rasco	Administrative Director, Professional Standards Office of Professional Standards	24	Assistant Superintendent, Human Capital Office of Human Capital Management	25
Jorge E. Rubio	Executive Director, Human Resources Office of Human Capital Management	22	District Director, Employment & Staffing Office of Human Capital Management	23

ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Luis O. Baluja	EDP Audit Supervisor I Management & Compliance Audits	43	Information Systems Design Control Officer Management & Compliance Audits	44	} ADDED
Lashawn Holliman-Gilbert	Field Operations Specialist Northwest Transportation	--	Transportation Operations Manager Northwest Transportation (Effective 01/31/2014)	36	

**RECOMMENDED:** That effective February 13, 2014, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida:

1. Change/update minimum qualifications for the following MEP position:
  - a. Chief Procurement Officer, MEP, pay grade 24, Office of Procurement and Management Services
2. Approve the recommendations as set forth above for appointments and lateral transfers to be effective February 13, 2014, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

<b>SALARY RANGE</b>			
<b>MEP</b>		<b>DCSAA</b>	
PR	Principal Differentiated Compensation Model	46	\$ 67,494 - \$119,351
25	\$106,245 - \$164,000	45	\$ 64,280 - \$113,662
24	\$101,335 - \$154,000	44	\$ 61,220 - \$108,255
P2	\$ 98,852 - \$118,852	43	\$ 58,300 - \$103,094
P1	\$ 94,530 - \$114,530	42	\$ 55,532 - \$ 98,200
23	\$ 91,335 - \$144,000	39	\$ 47,970 - \$ 84,826
22	\$ 81,666 - \$134,000	36	\$ 41,432 - \$ 73,267
VP	\$ 78,902 - \$100,658		
AP*	\$ 76,792 - \$ 96,792		
21	\$ 75,669 - \$124,000		
AP	\$ 71,854 - \$ 91,854		
20	\$ 70,133 - \$114,000		
19	\$ 65,247 - \$ 98,000		
17	\$ 54,858 - \$ 78,000		
16	\$ 51,809 - \$ 68,000		

\*AP 12 month