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Office of Human Capital Management

**SUBJECT:                   REQUEST TO ADD POSITIONS TO THE SENIOR  
MANAGEMENT SERVICE CLASS (SMSC) OF THE FLORIDA  
RETIREMENT SYSTEM (FRS)**

**COMMITTEE:               SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC  
FRAMEWORK:              SCHOOL/DISTRICT LEADERSHIP**

A previous administration of Miami-Dade County Public Schools (M-DCPS) deleted 57 Senior Management Service Class (SMSC) positions. By statutory provision, Florida Statute 121.055, the SMSC of the Florida Retirement System (FRS) permits inclusion of a limited number of local agency positions which must be:

- non-elective managerial or policy making positions;
- filled by employees who are not subject to a continuing contract and are serving at the pleasure of the employer without civil service protection; and
- heads of organizational units, or positions with responsibility to effect or recommend personnel, budget, expenditure, or policy decisions in their areas of responsibility.

It is recommended that the following positions which were established and classified by the Board at past meetings, be designated for inclusion into the SMSC, effective March 1, 2014. A notice of intent is required to be published once a week for two consecutive weeks in a newspaper of general circulation before designating a position to be included in the SMSC. This notice of intent has been published in *The Miami Daily Business Review* on January 29 and February 5, 2014.

The positions advertised are as follows: Assistant Superintendent, Academics; Assistant Superintendent, Charter Schools; Associate Superintendent, Education Transformation Office; Chief Academic Officer; Chief of Staff; and Deputy Chief Financial Officer. The following positions will not be utilized at this time; however, they are being designated for future use: Assistant Superintendent, Instructional Support (Elementary/Secondary); Assistant Superintendent, School Operations; Assistant Superintendent, Special Projects; and Assistant Superintendent, Professional Development & Career Advancement.

**Replacement  
D-24**

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, authorize the inclusion of the following positions in the SMSC of FRS effective March 1, 2014: Assistant Superintendent, Academics; Assistant Superintendent, Charter Schools; Associate Superintendent, Education Transformation Office; Chief Academic Officer; Chief of Staff; Deputy Chief Financial Officer; Assistant Superintendent, Instructional Support (Elementary/Secondary); Assistant Superintendent, School Operations; Assistant Superintendent, Special Projects; and Assistant Superintendent, Professional Development & Career Advancement.