

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: RATIFICATION OF THE 2013-2014 TENTATIVE
AGREEMENT REOPENER CONTRACT BETWEEN
MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE DADE
COUNTY SCHOOL MAINTENANCE EMPLOYEE
COMMITTEE**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools and the Dade County School Maintenance Employee Committee (DCSMEC), the parties commenced 2013-2014 reopener contract negotiations on May 30, 2013, and reached a Tentative Agreement on January 23, 2014.

The major highlights of the Tentative Agreement are as follows:

- Provides a salary increase of 2.3% effective July 1, 2013;
- Provides contract language revisions; and
- Provides for a contract reopener in year three, 2014-2015, for wages, health insurance and two articles/appendices.

DCSMEC bargaining unit members ratified the 2013-2014 reopener contract Tentative Agreement on January 30, 2014 and it will be presented to the Board for approval at its February 12, 2014 meeting.

Copies of the 2013-2014 reopener contract Tentative Agreement will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2013-2014 reopener contract Tentative Agreement with DCSMEC effective July 1, 2013 through June 30, 2014.

EW:am