

Office of Superintendent of Schools
Board Meeting of February 12, 2014

January 29, 2014

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. SHAVONNE ANDERSON, DOAH Case No. 13-2414

On June 19, 2013, the School Board suspended Shavonne Anderson without pay and initiated dismissal proceedings against her for just cause, including, but not limited to: Misconduct in Office, Gross Insubordination, and Incompetency Due to Inefficiency. Ms. Anderson timely requested an administrative hearing.

On September 16, 2013, Administrative Law Judge, Todd P. Resavage, of the Division of Administrative Hearings ("DOAH") presided over Ms. Anderson's administrative hearing. Judge Resavage issued his Recommended Order on December 30, 2013, recommending that the School Board suspend Ms. Anderson without pay for 180 school days and place Ms. Anderson on probation for a period of two years. Because Judge Resavage had miscalculated Ms. Anderson's reinstatement date on his original Recommended Order, Judge Resavage issued an Amended Recommended Order on January 14, 2014, removing language regarding Ms. Anderson's reinstatement.

We recommend that the School Board accept the Amended Recommended Order as the School Board's Final Order. A copy of the Amended Recommended Order is being furnished to the Board under separate cover with a copy of the proposed Final Order for the Board's consideration.

RECOMMENDED: That The School Board of Miami-Dade County, Florida enter a Final Order accepting the Administrative Law Judge's Amended Recommended Order in the case of The School Board of Miami-Dade County, Florida v. Shavonne Anderson, DOAH Case No. 13-2414, suspending Respondent without pay for 180 school days.

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