

Enid Weisman, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2013-2014**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised  
D-21

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**INTERIM PRINCIPALS TO PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Yesenia M. Aponte	Temporary Elementary Principal Bunche Park Elementary School	PR	Elementary Principal Bunche Park Elementary School	PR
Milko O. Brito	Interim Elementary Principal Gertrude K. Edelman/Sabal Palm Elementary School	PR	Elementary Principal Gertrude K. Edelman/Sabal Palm Elementary School	PR
Jennifer O. Escandell	Temporary Elementary Principal Orchard Villa Elementary School	PR	Elementary Principal Orchard Villa Elementary School	PR

} ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Juan C. Campbell	Math Coach Mandarin Lakes K-8 Academy	--	Temporary Elementary Assistant Principal Mandarin Lakes K-8 Academy	AP

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Marcos M. Moran	Assistant Superintendent, School Choice & Parental Options School Operations	25	Regional Superintendent South Region Office	25

} ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Alfredo Roche	Coordinator III, Transportation Operations Southwest Transportation Center	42	Director I, Regional Transportation Northwest Transportation Center	45
Juan C. Viera	Leadperson-Vehicle Repair Transportation Vehicle Maintenance	--	Manager, Transportation Maintenance Transportation Vehicle Maintenance	38

ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**CONTRACT**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jaison Raju	Outside Candidate	--	Staff Assistant Office of Economic Opportunity (Contracted Position)	--

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective March 13, 2014, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

<b>SALARY RANGE</b>				
	<b>MEP</b>		<b>DCSAA</b>	
PR	Principal Differentiated Compensation Model (PDCM)	45	\$ 64,280 - \$115,804	
25	\$106,245 - \$164,000	42	\$ 55,532 - \$100,050	
AP	\$ 71,854 - \$ 91,854	38	\$ 45,691 - \$ 82,321	

1970

1970-1971  
1971-1972  
1972-1973

1973-1974  
1974-1975  
1975-1976

1976-1977  
1977-1978  
1978-1979