

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: RATIFICATION OF THE 2013-2014 TENTATIVE AGREEMENT REOPENER CONTRACT BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, LOCAL 1184

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

LINK TO STRATEGIC FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees, Local 1184 (AFSCME), the parties commenced 2013-2014 reopener contract negotiations on June 27, 2013 and reached a Tentative Agreement on February 12, 2014.

The major highlights of the Tentative Agreement are as follows:

- Provides agreement (Memorandum of Understanding) on the 2014 Employee Benefit Program (health insurance) that offers OAP20 Open Access Plan; and
- Provides salary adjustments effective July 1, 2013.

} Deleted

The Tentative Agreement was ratified by AFSCME unit members on March 4, 2014.

Copies of the Tentative Agreement will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

} Added

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2013-2014 Tentative Agreement reopener contract with AFSCME effective July 1, 2013 through June 30, 2014.

} Revised

**Revised
D-25**