

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2013-2014**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised
D-21

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
INTERIM PRINCIPALS TO PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rene Bellmas	Interim Middle Principal Nautilus Middle School	PR	Middle Principal Nautilus Middle School	PR

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Steven Payne	Senior Assistant Principal Juvenile Justice Center	AP	Interim Principal Alternative Education Educational Alternative Outreach Program	PR

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Marieyola Baptiste	Teacher Hialeah Senior High School	--	Temporary Middle Assistant Principal Hialeah Gardens Middle School (Effective 04/02/2014)	AP
Idalis Betancourt	Teacher John G. DuPuis Elementary School	--	Temporary Elementary Assistant Principal Mae M. Walters Elementary School (Effective 04/02/2014)	AP

ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Barbara Andrade	Outside Candidate	--	Legal Administrative Coordinator Office of School Board Attorney (Contracted Position)	1

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Denise Landman	Outside Candidate	--	Director, Public & Media Relations Office of Public Relations	21
Desiree N. Llopiz	Legal Administrative Coordinator Office of School Board Attorney (Contracted Position)	1	Administrative Assistant Office of the Superintendent (Succession Management)	20

ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Sergio Menendez	Manager, Transportation Maintenance Transportation Vehicle Maintenance	38	Coordinator III, Transportation Fleet Maintenance Transportation Vehicle Maintenance	42

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective April 10, 2014, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGES				
MEP		DCSAA		LEGAL STAFF
PR	Principal Differentiated Compensation Model (PDCM)	42	\$ 55,532 - \$100,050	1 \$ 50,000 - \$ 89,000
P2	\$ 98,852 - \$118,852	38	\$ 45,691 - \$ 82,321	
21	\$ 75,669 - \$124,000			
AP	\$ 71,854 - \$ 91,854			
20	\$ 70,133 - \$114,000			

