

Office of Superintendent of Schools
Board Meeting of June 18, 2014

June 4, 2014

Office of School Board Attorney
Walter J. Harvey, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. ROSE DAVIDSON - DOAH CASE NO. 13-3418TTS

On September 3, 2013, the School Board took action to suspend Rose Davidson ("Respondent") without pay and initiate dismissal proceedings against her for just cause, including, but not limited to: misconduct in office, violation of School Board Policy 3210 – *Standards of Ethical Conduct*, and violation of School Board Policy 3210.01 – *Code of Ethics*. Respondent timely requested an administrative hearing which was held on February 7, 2014, before Administrative Law Judge, Claude B. Arrington, of the Division of Administrative Hearings ("DOAH").

The Administrative Law Judge issued his Recommended Order on May 30, 2014, recommending that the School Board dismiss the charges against Respondent and reinstate Respondent's employment with full back pay and benefits.

We recommend that the School Board accept the Recommended Order as the School Board's Final Order. Administration is in agreement with this recommendation. A copy of the Recommended Order is being furnished to the Board under separate cover with a copy of the proposed Final Order for the Board's consideration.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, adopt the Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of The School Board of Miami-Dade County, Florida v. Rose Davidson, DOAH Case No. 13-3418TTS, thereby dismissing the charges against Respondent and reinstating Respondent's employment with full back pay and benefits.

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