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Office of Human Capital Management

**SUBJECT: REQUEST TO ADD POSITIONS TO THE SENIOR
MANAGEMENT SERVICE CLASS OF THE FLORIDA
RETIREMENT SYSTEM**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

By statutory provision, Florida Statute 121.055, the Senior Management Service Class (SMSC) of the Florida Retirement System (FRS) permits inclusion of a limited number of local agency positions which must be:

- non-elective managerial or policy making positions;
- filled by employees who are not subject to a continuing contract and are serving at the pleasure of the employer without civil service protection; and
- heads of organizational units, or positions with responsibility to effect or recommend personnel, budget, expenditure, or policy decisions in their areas of responsibility.

It is recommended that the positions of Chief Strategy Officer and Chief Procurement Officer, which were established and classified by the Board at the Special Board Meeting of June 11, 2014, be designated for inclusion into the SMSC, effective June 12, 2014. A notice of intent is required to be published once a week for two consecutive weeks in a newspaper of general circulation before designating a position to be included in the SMSC. This notice of intent has been published in *The Miami Daily Business Review* on June 25, 2014 and July 2, 2014.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, authorize the inclusion of Chief Strategy Officer and Chief Procurement Officer in the SMSC of FRS effective June 12, 2014.