

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2014-2015**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
INTERIM PRINCIPALS TO PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Orna L. Campbell-Dumeus	Interim Elementary Principal Liberty City Elementary School	PR	Elementary Principal Liberty City Elementary School	PR
Mary Parton	Interim Middle Principal John F. Kennedy Middle School	PR	Middle Principal John F. Kennedy Middle School	PR
Sonia J. Romero	Interim Middle Principal Carol City Middle School	PR	Middle Principal Carol City Middle School	PR
Linette Tellez	Interim Elementary Principal Earlington Heights Elementary School	PR	Elementary Principal Earlington Heights Elementary School	PR

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Isolyn T. Hillhouse	Senior Assistant Principal Miami Coral Park Senior High School	AP	Interim K-8 Center Principal Lillie C. Evans K-8 Center (Effective 07/11/2014)	PR
Adam L. Kosnitzky	Elementary Assistant Principal Linda Lentin K-8 Center	AP	Interim Elementary Principal Norland Elementary School (Effective 06/23/2014)	PR

ADDED

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Barbara J. Leveille-Brown	Elementary Assistant Principal Air-Base Elementary School	AP	Interim Elementary Principal Laura C. Saunders Elementary School (Effective 06/23/2014)	PR
Omar Riaz	Elementary Assistant Principal Shenandoah Elementary School	AP	Interim Elementary Principal Broadmoor Elementary School (Effective 06/23/2014)	PR
Aileen Vega	Elementary Assistant Principal E.W.F. Stirrup Elementary School	AP	Interim Elementary Principal Flagami Elementary School (Effective 06/23/2014)	PR
Matthew J. Welker	Elementary Assistant Principal Eugenia B. Thomas K-8 Center	AP	Interim Senior High Principal MAST@FIU Biscayne Bay Campus	PR

ADDED

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Cadian Collman-Perez	Middle Assistant Principal Madison Middle School	AP	Vice Principal Homestead Senior High School	VP

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Myriam P. Delisma-Pierre	Reading Coach North Miami Elementary School	--	Elementary Assistant Principal North Dade Center for Modern Languages	AP
Marioly Guerra	Teacher Meadowlane Elementary School	--	Elementary Assistant Principal Meadowlane Elementary School	AP
Jason J. Menoutis	Teacher Design & Architecture Senior High School	--	Senior Assistant Principal Young Men's Preparatory Academy	AP
Quintera S. Parris	Teacher Design & Architecture Senior High School	--	Senior Assistant Principal Miami Coral Park Senior High School	AP
Genelle N. Quallo	District Supervisor, Instructional Support Education Transformation Office	21	Middle Assistant Principal Norland Middle School	AP
Shante N. Thompson	Curriculum Support Specialist Education Transformation Office	--	Elementary Assistant Principal Liberty City Elementary School	AP

ADDED

SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Stephanie C. Blum	Temporary ESE Assistant Principal Bruce Ball Educational Center	AP	ESE Assistant Principal Bruce Ball Educational Center	AP
Paul M. Clermont	Temporary Middle Assistant Principal North Miami Middle School	AP	Middle Assistant Principal North Miami Middle School	AP
Tanya S. Daly-Barnes	Middle Assistant Principal North Dade Middle School	AP	Senior Assistant Principal Department of Juvenile Justice Center	AP
Marie R. Dugas	Temporary Elementary Assistant Principal Bunche Park Elementary School	AP	Elementary Assistant Principal Bunche Park Elementary School	AP
Kathleen B. Fernandez	Temporary Elementary Assistant Principal Edison Park K-8 Center	AP	Elementary Assistant Principal Edison Park K-8 Center	AP
Yusimi Hurtado	Temporary Elementary Assistant Principal Toussaint L'Ouverture Elementary School	AP	Elementary Assistant Principal Toussaint L'Ouverture Elementary School	AP
John D. Nathan	Middle Assistant Principal Norland Middle School	AP	Middle Assistant Principal Thomas Jefferson Middle School	AP

ADDED

SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Claude Rivette	Middle Assistant Principal Thomas Jefferson Middle School	AP	Elementary Assistant Principal Linda Lentin K-8 Center	AP
Kysha A. Taylor	Middle Assistant Principal Charles R. Drew Middle School	AP	Middle Assistant Principal Madison Middle School	AP

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Lillian J. Claudio	.NET Developer Client & Business Services	39	Application Support Specialist Data Security & Technical Services	16
Pablo T. Prado	ERP Analyst Data Security & Technical Services	17	ERP Team Data Security & Technical Services	19
Annabel Prida	Information Tech Liaison Client & Business Services	--	Supervisor, Technical Training Client & Business Services	20

ADDED

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	} ADDED
Mariela Jimenez-Linaje	Staff Auditor II Office of Management & Compliance Audits	39	Senior Audit Coordinator (Temporary) Office of Management & Compliance Audits	42	

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective July 17, 2014, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE			
	MEP		DCSAA
PR	Principal Differentiated Compensation Model	42	\$ 55,532 - \$ 98,200
P2	\$ 98,852 - \$118,852	39	\$ 47,970 - \$ 84,826
VP	\$ 78,902 - \$100,658		
21	\$ 75,669 - \$124,000		
AP	\$ 71,854 - \$ 91,854		
20	\$ 70,133 - \$114,000		
19	\$ 65,247 - \$ 98,000		
17	\$ 54,858 - \$ 78,000		
16	\$ 51,809 - \$ 68,000		

Principal Differentiated Compensation Model (PDCM) – refer to <http://salary.dadeschools.net>