

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2014-2015**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised
D-21

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Zuyin C. Companioni	Elementary Assistant Principal Silver Bluff Elementary School	AP	Temporary Elementary Principal Silver Bluff Elementary School	PR

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ariani Alen	Math Coach Hialeah Elementary School	--	Temporary Community School Assistant Principal Eugenia B. Thomas K-8 Center	AP
Shandra G. Colzie	Teacher Snapper Creek Elementary School	--	Temporary Elementary Assistant Principal Campbell Drive K-8 Center	AP
David E. Diaz	Teacher Ethel K. Beckham Elementary School	--	Temporary Elementary Assistant Principal Oliver Hoover Elementary School	AP
Marcel Moreno	Science Coach Miami Jackson Senior High School	--	Senior Assistant Principal Southwest Miami Senior High School	AP
Patricio Suarez	Student Activities Director Miami Killian Senior High School	--	Middle Assistant Principal Bowman Ashe/Doolin K-8 Academy	AP

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Dina N. Westberg	Returning to the District	--	Temporary Elementary Assistant Principal Silver Bluff Elementary School	AP

} ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Victoria E. Bourland	Interim Elementary Principal Bent Tree Elementary School	PR	Elementary Principal Bent Tree Elementary School	PR

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Chanda Gilzean	Temporary Senior Assistant Principal Miami Norland Senior High School	AP	Senior Assistant Principal Miami Norland Senior High School	AP
Marlene Iza-Rodriguez	Middle Assistant Principal Bowman Ashe/Doolin K-8 Academy	AP	Elementary Assistant Principal Vineland K-8 Center	AP
Maria Levasseur	Temporary Elementary Assistant Principal Benjamin Franklin K-8 Center	AP	Elementary Assistant Principal Benjamin Franklin K-8 Center	AP

} ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ivette Martinez	Returning from Leave	AP	Elementary Assistant Principal Winston Park K-8 Center	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Sophia Coverson	Accounting Specialist Accounts Payable	--	Staff Assistant Accounts Payable	16
Alma M. Crowston	Fiscal Specialist Accounts Payable	--	Staff Assistant Accounts Payable	16
Walter Fajet	Curriculum Support Specialist Education Transformation Office	--	District Supervisor, Instructional Support Education Transformation Office	21
Vanessa Y. Flores	Buyer Office of Procurement Management Services	40	Director, Procurement Office of Procurement Management Services	21
Renee R. Ilhardt	Lead Teacher Coral Reef Senior High School	--	Supervisor, Magnet Programs Office of Innovation & Accountability	20

ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Alexis L. Martinez	Region Superintendent South Region Office	25	Administrative Director Office of School Operations (Effective 08-15-14)	24
Silvia Palenzuela	Returning to the District	--	District Supervisor, Early Childhood Programs Division of Early Childhood Programs (Grant Funded)	21

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Orlando L. Alonso	Interim Administrative Director, Transportation Department of Transportation	24	Administrative Director, Transportation Department of Transportation	24
Susan L. Detmold-Collins	Interim District Director, Transportation Operations Department of Transportation	23	District Director, Transportation Operations Department of Transportation	23
Oksana V. Sosa	District Supervisor, Instructional Support Education Transformation Office	21	District Supervisor, Instructional Support Office of School Improvement (Grant Funded)	21

ADDED

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
SCHOOL POLICE

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Edwin Lopez	Returning to the District	--	Police Commander Operations	S1

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Caty C. Prendes	Administrative Specialist Center for Professional Learning	--	Supervisor II, Teacher Training Program Center for Professional Learning (Grant Funded)	44
Jeny Priante	Outside Candidate	--	Staff Auditor II Office of Management & Compliance Audits	39
Shantel Smith	Outside Candidate	--	Staff Auditor II Office of Management & Compliance Audits	39

ADDED

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective September 4, 2014, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

		SALARY RANGE			
		MEP	POLICE		DCSAA
PR	Principal Differentiated Compensation Model (PDCM)	S1	\$ 84,591 - \$ 95,591	44	\$ 61,220 - \$108,255
25	\$106,245 - \$164,000			40	\$ 50,364 - \$ 89,065
24	\$101,335 - \$154,000			39	\$ 47,970 - \$ 84,826
23	\$ 91,335 - \$144,000				
21	\$ 75,669 - \$124,000				
AP	\$ 71,854 - \$ 91,854				
20	\$ 70,133 - \$114,000				
16	\$ 51,809 - \$ 68,000				

Principal Differentiated Compensation Model (PDCM) – refer to <http://salary.dadeschools.net>