

Office of School Board Attorney  
Walter J. Harvey, School Board Attorney

**SUBJECT: RESIGNATION: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. FREDERICK J. HYPOLITE, DOAH CASE NO. 14-2148**

On May 7, 2014, the School Board suspended Frederick J. Hyppolite without pay and initiated dismissal proceedings against him for just cause, including, but not limited to: failure to correct noted performance deficiencies within the ninety (90) calendar day performance probation period. After the Respondent timely requested a hearing, but before the evidentiary hearing took place, Respondent tendered his letter of resignation on August 20, 2014.

Upon consultation with administration, it is recommended that the resignation be accepted as achieving the objective sought by the School Board in this case. Acceptance of the resignation does not alter the following effects of the employment termination:

1. Prevention of future employment in any capacity by Miami-Dade County Public Schools;
2. Retention of the information regarding the dismissal action by the Superintendent of Schools as a matter of official record; and
3. Non-entitlement to accrued sick leave, if any.

Acceptance of the resignation, forwarded under separate cover, will obviate the requirement for further legal action by the School Board.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida accepts the resignation of Frederick J. Hyppolite effective as of August 20, 2014.