

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

SUBJECT: RESIGNATION: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. JANA LANTZ - DOAH CASE NO. 12-3970TTS

On November 21, 2012, the School Board took action to suspend Jana Lantz ("Respondent") without pay and initiate dismissal proceedings against her for just cause, including, but not limited to: Misconduct in Office, Gross Insubordination, violations of School Board Policies, 3210- Standards of Ethical Conduct, 3210.01- Code of Ethics, and 3380- Threatening Behavior Toward Staff. Respondent timely requested an administrative hearing, which was held on May 6, 2014, before Administrative Law Judge, Darren A. Schwartz, of the Division of Administrative Hearings ("DOAH").

On July 29, 2014, the Administrative Law Judge issued his Recommended Order, finding just cause for Respondent's dismissal and recommending that the School Board enter a Final Order terminating Respondent's employment.

On September 8, 2014, Respondent tendered her letter of resignation. Upon consultation with administration, it is recommended that the resignation be accepted as achieving the objective sought by the School Board in this case. Acceptance of the resignation does not alter the following effects of the employment termination:

1. Prevention of future employment in any capacity by Miami-Dade County Public Schools;
2. Retention of the information regarding the dismissal action by the Superintendent of Schools as a matter of official record; and
3. Non-entitlement to accrued sick leave, if any.

RECOMMENDED: That The School Board of Miami-Dade County, Florida accept the resignation of Jana Lantz effective as of August 1, 2014.

G-1