

Office of Superintendent of Schools  
Board Meeting of November 19, 2014

November 5, 2014

Office of School Board Attorney  
Walter J. Harvey, School Board Attorney

**SUBJECT: SUSPENSION: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. PRISCILLA PARRIS - DOAH CASE NO. 14-0271TTS**

On January 15, 2014, the School Board took action to suspend Priscilla Parris ("Respondent") for thirty (30) workdays without pay for just cause based on charges of misconduct in office, gross insubordination, incompetency due to inefficiency, and violation of School Board Policies 3210 – Standards of Ethical Conduct, 3210.01 – Code of Ethics. Respondent timely requested an administrative hearing, which was held on May 22, 2014, before Administrative Law Judge, Darren A. Schwartz, of the Division of Administrative Hearings ("DOAH").

The Administrative Law Judge issued his Recommended Order on August 26, 2014, recommending that the School Board dismiss the charges against Respondent and issue her back pay.

We recommend that the School Board accept the Recommended Order as the School Board's Final Order. Administration is in agreement with this recommendation. A copy of the Recommended Order is being furnished to the Board under separate cover with a copy of the proposed Final Order for the Board's consideration.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida adopt the Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of The School Board of Miami-Dade County, Florida v. Priscilla Parris, DOAH Case No. 14-0271TTS, rescinding Respondent's thirty (30) workday suspension without pay.

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