

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2014-2015**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised
D-21

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ebony N. Edmonson	Senior Assistant Principal Miami Northwestern Senior High School	AP	Interim Middle Principal Brownsville Middle School	PR
Ileana R. Sotolongo	Elementary Assistant Principal Flamingo Elementary School	AP	Interim Elementary Principal Flamingo Elementary School	PR
Marchel D. Woods	Elementary Assistant Principal Coconut Grove Elementary School	AP	Interim Elementary Principal Toussaint L'Ouverture Elementary School	PR

ADDED

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Robert Cooper	Teacher Parkview Elementary School	--	Temporary Elementary Assistant Principal Scott Lake Elementary School	AP
Patrick A. Curtis	Senior Assistant Principal Miami Northwestern Senior High School	AP	Vice Principal Miami Northwestern Senior High School	VP
Rico L. Jones	Lead Teacher Herbert A. Ammons Middle School	--	Middle Assistant Principal Cutler Bay Academy of Advanced Studies, Cutler Ridge	AP

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Christina B. Lloyd	Lead Teacher Miami Northwestern Senior High School	--	Senior Assistant Principal Miami Northwestern Senior High School	AP
Ronald R. Marcelo	District Supervisor, Instructional Support Education Transformation Office	21	Middle Assistant Principal Brownsville Middle School	AP
Hannah Ramontal	Reading Coach Van E. Blanton Elementary School	--	Elementary Assistant Principal Coconut Grove Elementary School	AP
Edward G. Robinson	Middle School Principal Brownsville Middle School	PR	Middle Assistant Principal North Miami Middle School	AP
Yvette A. Rodriguez	Teacher Dr. Manuel C. Barreiro Elementary School	--	Temporary Elementary Assistant Principal Claude Pepper Elementary School	AP
Christian Saavedra	Teacher Miami Jackson Senior High School	--	Senior Assistant Principal Miami Jackson Senior High School	AP

ADDED

SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Yanelys Canales	Interim Elementary Principal North Hialeah Elementary School	PR	Elementary Principal North Hialeah Elementary School	PR
Adrian M. Rogers	Temporary Elementary Principal Comstock Elementary School	P1	Elementary Principal Comstock Elementary School	PR

SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Paul M. Clermont	Middle Assistant Principal North Miami Middle School	AP	Senior Assistant Principal Miami Northwestern Senior High School	AP
Joel C. Diaz	Temporary Middle Assistant Principal Howard D. McMillan Middle School	AP	Middle Assistant Principal Howard D. McMillan Middle School	AP
Hector L. Guerra	Elementary Assistant Principal North Twin Lakes Elementary School	AP	Elementary Assistant Principal Flamingo Elementary School	AP
Daniel M. Mateo	Middle Assistant Principal Richmond Heights Middle School	AP	Senior Assistant Principal BioTech @ Richmond Heights 9-12 High School	AP

ADDED

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Annette C. Adams	School Application Support Analyst Client & Business Services	39	Supervisor, Support Services Client & Business Services	20
Liliane Delbor	Elementary Principal Toussaint L'Ouverture Elementary School	PR	Instructional Supervisor, Language Charter School Support (Career Re-direction at request of Incumbent)	21
Olga L. Gonzalez	Fiscal Specialist Title I Administration	--	Staff Assistant Title I Administration (Effective 10/08/2014 – Grant Funded)	16
Jerry D. Jerome	Exchange Support Specialist Data Security & Technical Services	--	ERP Analyst Data Security & Technical Services	17
Douglass A. Lobo	Instructional Supervisor, Exceptional Student Education Office of Academics & Transformation	21	Executive Director, Curriculum Support Division of Student Services	22
Kernique G. Moore	Curriculum Support Specialist Office of School Improvement	--	Instructional Supervisor, Exceptional Student Education Office of Academics & Transformation	21

ADDED

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Adenia L. Clark	Returning to the District	--	Buyer Office of Procurement Management Services	40	}
Natalia Delgado	Outside Candidate	--	Buyer Office of Procurement Management Services	40	
Vanessa Y. Flores	Director, Procurement Management & Materials Testing Office of Procurement Management Services	21	Buyer Office of Procurement Management Services	40	
Audra Y. Wright	Fiscal Specialist Department of Food & Nutrition	--	Coordinator III, Nutritional Wellness Department of Food & Nutrition	42	
Jana Wright	Outside Candidate	--	Staff Auditor II Office of Management & Compliance Audit	39	} ADDED

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective November 20, 2014, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

		SALARY RANGE	
MEP		DCSAA	
	Principal Differentiated Compensation Model (PDCM)		
PR	\$ 94,530 - \$114,530	42	\$ 55,532 - \$ 98,200
P1	\$ 81,666 - \$134,000	40	\$ 50,364 - \$ 89,065
22	\$ 78,902 - \$100,658	39	\$ 47,970 - \$ 84,826
VP	\$ 75,669 - \$124,000		
21	\$ 71,854 - \$ 91,854		
AP	\$ 70,133 - \$114,000		
20	\$ 54,858 - \$ 78,000		
17	\$ 51,809 - \$ 68,000		
16			

Principal Differentiated Compensation Model (PDCM) – refer to <http://salary.dadeschools.net>

The following information is provided for the purpose of identifying the items listed in the schedule of assets and liabilities. The information is not intended to be a substitute for the financial statements and should be read in conjunction with them.

ASSETS		LIABILITIES	
Current assets		Current liabilities	
Accounts receivable	100	Accounts payable	50
Inventory	200	Notes payable	100
Prepaid expenses	50	Accrued liabilities	20
Other current assets	50		
Total current assets	400	Total current liabilities	170
Non-current assets		Non-current liabilities	
Property, plant and equipment	1000	Long-term debt	500
Intangible assets	500		
Other non-current assets	500		
Total non-current assets	2000	Total non-current liabilities	500
Total assets	2400	Total liabilities	670
		Equity	1730
		Total equity	1730
		Total liabilities and equity	2400