

Enid Weisman, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2014-2015**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised  
D-21

**SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Isabel M. Siblesz	Community School Assistant Principal Coral Way K-8 Center	AP	Community School Assistant Principal North Twin Lakes Elementary School	AP

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rodney J. Delva	Skilled Clerical Office of Student Services	--	Staff Assistant General Accounting Department (Grant Funded)	16
James J. Dillard	Inspections Officer Office of District Inspection, Operations & Emergency Management	25	Administrative Director, Facilities Operations & Legislative Support Office of School Operations	24
Melissa A. Fernandez	Teacher Maritime & Science Technology Academy	--	Instructional Supervisor, Industrial/Technology Education Office of Instructional Support	21
Raul Garcia	Fiscal Specialist Title I Administration	--	ERP Analyst Accounts Payable Department	17

ADDED

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Amber W. Graham	Outside Candidate	--	Wellness Supervisor Office of Risk Benefits Management (Effective 01/05/2015)	20
Lisa M. Martinez	Returning to the District	--	Chief Strategy Officer Office of the Superintendent (Above minimum compensation)	25
Edward A. McAuliff	Information Security Analyst Data Security & Technical Services	43	Chief Information Security Officer Data Security & Technical Services	21
Bernadette M. Montgomery	Executive Director, Title I No Child Left Behind (NCLB) Parental Choice Options	22	District Director, Community Services Title I Support Programs (Grant Funded)	23
Margaret S. Seerattan	Senior Programmer Analyst II Systems & Programs	38	Lead Systems Analyst Systems & Programs	19
John L. Whitehead, III	Outside Candidate		Assistant Superintendent, Facilities Operations (Effective 01/05/2015) (Above minimum compensation)	25

ADDED

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	} ADDED
Miriam A. Diaz	Administrative Assistant, Technical Support Information Technology Services	34	Communication Analyst I Information Technology Services	39	

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective December 11, 2014, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

<b>SALARY RANGE</b>	
<b>MEP</b>	<b>DCSAA</b>
25 \$106,245 - \$164,000	43 \$ 58,300 - \$103,094
24 \$101,335 - \$154,000	39 \$ 47,970 - \$ 84,826
23 \$ 91,335 - \$144,000	38 \$ 45,691 - \$ 80,798
22 \$ 81,666 - \$134,000	34 \$ 37,588 - \$ 66,476
21 \$ 75,669 - \$124,000	
AP \$ 76,792 - \$ 96,792	
20 \$ 70,133 - \$114,000	
19 \$ 65,247 - \$ 98,000	
17 \$ 54,858 - \$ 78,000	
16 \$ 51,809 - \$ 68,000	