

Office of Superintendent of Schools  
Board Meeting of February 11, 2015

January 29, 2015

Office of School Board Attorney  
Walter J. Harvey, School Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. INOCENTE LARIOSA, DOAH Case No. 14-2997TTS**

On June 18, 2014, the School Board suspended Inocente Lariosa ("Respondent"), a teacher, without pay and initiated dismissal proceedings against Respondent for just cause based on charges of Misconduct in Office; violation of School Board Policies 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; and 3213, Student Supervision and Welfare; and Gross Insubordination. Respondent timely requested an administrative hearing.

On October 31, 2014, Administrative Law Judge, Jessica E. Varn, of the Division of Administrative Hearings ("DOAH") presided over Respondent's administrative hearing. Judge Varn issued her Recommended Order on January 16, 2015, recommending that the School Board dismiss the charges against Respondent, reinstating him to his teaching position and awarding him back pay in accordance with the labor contract.

We recommend that the School Board accept the Recommended Order as the School Board's Final Order. Administration is in agreement with this recommendation. A copy of the Recommended Order is being furnished to the Board under separate cover, along with a copy of the proposed Final Order for the Board's consideration.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida enter a Final Order adopting the Administrative Law Judge's Recommended Order in the case of The School Board of Miami-Dade County, Florida v. Inocente Lariosa, DOAH Case No. 14-2997TTS, as the School Board's Final Order, reinstating Respondent to his teaching position and awarding Respondent back pay for the period of his suspension.

**G-4**