

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. SHARON EADDY, DOAH Case No. 14-3006TTS

On June 18, 2014, the School Board suspended Sharon Eaddy ("Respondent"), a paraprofessional, without pay and initiated dismissal proceedings against Respondent for just cause based on charges of Misconduct in Office, violation of School Board Policies 4210, Standards of Ethical Conduct; 4210.01, Code of Ethics; 4213, Student Supervision and Welfare. Respondent timely requested an administrative hearing.

On October 9, 2014, Administrative Law Judge, Claude B. Arrington, of the Division of Administrative Hearings ("DOAH") presided over Respondent's administrative hearing. Judge Arrington issued his Recommended Order on January 15, 2015, recommending that the School Board sustain its decision to suspend Respondent without pay and dismiss her from further employment with the District.

We recommend that the School Board accept the Recommended Order as the School Board's Final Order. A copy of the Recommended Order is being furnished to the Board under separate cover with a copy of the proposed Final Order for the Board's consideration.

RECOMMENDED: That The School Board of Miami-Dade County, Florida enter a Final Order adopting the Administrative Law Judge's Recommended Order in the case of The School Board of Miami-Dade County, Florida v. Sharon Eaddy, DOAH Case No. 14-3006TTS, as the School Board's Final Order, suspending Respondent without pay and dismissing Respondent from further employment with the School Board.