

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

- SUBJECT:**
- 1. PERSONNEL ACTION LISTING OF INSTRUCTIONAL AND NON-INSTRUCTIONAL APPOINTMENTS, REASSIGNMENTS, LEAVES AND SEPARATIONS FROM FEBRUARY 13, 2015 - MARCH 19, 2015**
 - 2. INSTRUCTIONAL PERSONNEL ASSIGNED TO TEACH OUT-OF-FIELD FROM FEBRUARY 14, 2015 THROUGH MARCH 30, 2015**

COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL SUPPORT

LINK TO STRATEGIC FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP

- The Personnel Action Listing numbered 1070 consisting of 294 pages, includes the following items:

INSTRUCTIONAL		NON-INSTRUCTIONAL	
Full Time Appointments	102	Full Time Appointments	78
Part Time Appointments	111	Part Time Appointments	206
Reassignments & Change of Status	1,406	Reassignments & Change of Status	964
Leaves	63	Leaves	26
Temporary Assignment Ended	411	Temporary Assignment Ended	179
Resignations	70	Resignations	127
Separations	5	Separations	4

Submitted Requesting Approval:




Chief Human Capital Officer

April 2, 2015

Date

Recommending Approval:



Superintendent of Schools

April 2, 2015

Date

NOTE: Numerous names are duplicated as a result of reassignments, changes in account serial numbers, job position code changes, and terminations of employees in positions. "Separations" include terminations for cause, retirements, and contracted endings for full-time employees.

A copy of Personnel Action Listing 1070, will be on file in the Office of the Recording Secretary of the School Board, in the Citizen Information Center, and the School Board Members' Office, prior to the Board Meeting of April 15, 2015.

2. Instructional Personnel Assigned to Teach Out-of-Field:

Pursuant to Rule 6A-1.0503(4), FAC, Definition of Qualified Instructional Personnel, the School Board must approve those teachers assigned to teach out-of-field. To ensure that the District receives the highest levels of Florida Education Finance Program (FEFP) funding possible, instructional personnel requiring School Board approval to teach out-of-field is submitted to the Board as a Board Agenda Item. Attached is the list of impacted instructional personnel covering the period of February 14, 2015 through March 30, 2015.

The District, with support from region offices, schools and Information Technology Services, closely monitors out-of-field assignments, as well as teachers on such assignments, to insure compliance with appropriate certification requirements and timelines. Said requirements and timelines are as follows:

- Individuals assigned to teach out-of field must complete at least 6 semester hours of college credit or 120 inservice points toward in-field compliance each year. For Bachelor's degree level subjects, achievement of a passing score on the appropriate subject area examination earned since July 1, 2002, meets all requirements toward in-field compliance. All requirements toward in-field certification must be completed within three years.
- Out-of-field teachers assigned to teach English to Speakers of Other Languages (ESOL) must complete at least three semester hours of college credit or the equivalent toward the ESOL requirements within the first two calendar years from the date of the initial assignment. Additionally, three semester hours or the equivalent must be completed during each year thereafter until all requirements are completed.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve:

1. The Personnel Action Listing 1070 for Instructional and Non-Instructional appointments, reassignments, leaves and separations from February 13, 2015 – March 19, 2015.
2. Instructional personnel assigned to teach out-of-field from February 14, 2015 through March 30, 2015.



LIST OF INSTRUCTIONAL PERSONNEL ASSIGNED TO TEACH OUT-OF FIELD FOR THE 2014-2015
SCHOOL YEAR, FULL TIME EQUIVALENT (FTE) SURVEY 14153

SPECIALIZED CENTERS

WL NAME	REG	EMP #	SUBJECT AREA/COURSE	EXCEPTIONALITY CODES
9732 BRUCIE BALL EDUCATIONAL CENTER	ALT EDU	251393	50 Math Grade Five	J



**LIST OF INSTRUCTIONAL PERSONNEL ASSIGNED TO TEACH OUT-OF FIELD FOR THE 2014-2015
SCHOOL YEAR, FULL TIME EQUIVALENT (FTE) SURVEY 14153**

SENIOR HIGH SCHOOLS

WL NAME	REG	EMP #	SUBJECT AREA/COURSE	EXCEPTIONALITY CODES
7791 BOOKER T. WASHINGTON SR. HIGH	ETO			
		216642	10 English 1	K L
7071 CORAL GABLES SENIOR HIGH	CENTRAL REGION			
		186650	12 Algebra 2	K
7101 CORAL REEF SENIOR HIGH	SOUTH REGION			
		166761	10 English 1	L V
6081 CUTLER BAY SENIOR HIGH	SOUTH REGION			
		229046	20 Biology 1 Hon	L
7141 DR MICHAEL M KROP SENIOR HIGH	NORTH REGION			
		254965	20 AP PHYSICS 1	L
7151 HOMESTEAD SENIOR HIGH	ETO			
		304968	12 Geometry	J K L
7121 JOHN A FERGUSON SENIOR HIGH	SOUTH REGION			
		221073	20 Marine Science 1 Hon	
		259139	21 Women's Studies	K L
7291 JOSE MARTI MAST 6-12 ACADEMY	NORTH REGION			
		946348	15 Fit Lifestyle Design	
7161 MARITIME & SCIENCE TECH ACAD	CENTRAL REGION			
		065713	20 Physics 1 Hon	L
7201 MIAMI BEACH SENIOR HIGH	NORTH REGION			
		042677	01 2-D Studio Art 2	
		946934	14 Peer Coun 1	L
7251 MIAMI CENTRAL SENIOR HIGH	ETO			
		129003	10 English 2	L
7301 MIAMI EDISON SENIOR HIGH	ETO			
		291520	10 Eng 1 Through ESOL	
7431 MIAMI PALMETTO SENIOR HIGH	SOUTH REGION			
		293989	10 Intensive Reading	H J K L V
7731 MIAMI SOUTHRIDGE SENIOR HIGH	ETO			
		155101	07 Spanish 1	
7901 NEW WORLD SCHOOL OF THE ARTS	CENTRAL REGION			
		177514	10 Eng 4: Fl Coll Prep	K L
7541 NORTH MIAMI BEACH SENIOR HIGH	ETO			
		252603	12 Algebra 1	
7049 WESTLAND HIALEAH SENIOR HIGH	NORTH REGION			
		284680	10 English 3	J K L
			12 Adv Alg w/Fin App	K L
			20 Anat Physio	K L P
			21 U.S. History	J K
			25 Temp Inst Placement	K L V
			79 LRNG STRATEGIES 9-12	K W



**LIST OF INSTRUCTIONAL PERSONNEL ASSIGNED TO TEACH OUT-OF FIELD FOR THE 2014-2015
SCHOOL YEAR, FULL TIME EQUIVALENT (FTE) SURVEY 14153**

MIDDLE SCHOOLS

WL NAME	REG	EMP #	SUBJECT AREA/COURSE	EXCEPTIONALITY CODES
6051 CAROL CITY MIDDLE	ETO			
		298466	10 M/J Intens Read(MC)+	J
			20 M/J Comp Science 2	J
			21 M/J US Hist&Car Plan	J
			78 U SKLS: SOC&EMO 6-8	J
		316006	12 M/J Intensv Math	J K
6111 CUTLER BAY MIDDLE	SOUTH REGION			
		286615	20 M/J Comp Sci 1	K L
6211 GLADES MIDDLE	SOUTH REGION			
		305091	20 M/J Comp Sci 1 Adv	L
			21 M/J World Hist Adv G	L
6001 HERBERT A. AMMONS MIDDLE	SOUTH REGION			
		308153	12 M/J Math 1 Adv	L P
6251 HOMESTEAD MIDDLE	ETO			
		283442	10 M/J Dev LA Thru ESOL	F G K W
6301 JOHN F. KENNEDY MIDDLE	NORTH REGION			
		240424	10 M/J Lang Arts 1 Adv	L
		244128	20 M/J Comp Sci 1 Adv	L
6052 MIAMI ARTS STUDIO 6-12 @ZELDA	SOUTH REGION			
		315134	20 M/J Comp Sci 1	K V
6541 NAUTILUS MIDDLE	NORTH REGION			
		292997	10 M/J Lang Arts 2 Adv	F L P
6591 NORTH DADE MIDDLE	ETO			
		264537	21 M/J Civics	K
6741 PONCE DE LEON MIDDLE	CENTRAL REGION			
		314939	12 M/J Math 1	J K L P V
6801 RIVIERA MIDDLE	SOUTH REGION			
		116463	20 M/J Comp Sci 1	G K L P V
		292702	12 M/J Math 1	K L P V
6901 W. R. THOMAS MIDDLE	SOUTH REGION			
		239154	21 M/J World Hist Adv G	L V



**LIST OF INSTRUCTIONAL PERSONNEL ASSIGNED TO TEACH OUT-OF FIELD FOR THE 2014-2015
SCHOOL YEAR, FULL TIME EQUIVALENT (FTE) SURVEY 14153**

K-8 CENTERS

WL NAME	REG	EMP #	SUBJECT AREA/COURSE	EXCEPTIONALITY CODES
0231 AVENTURA WATERWAYS K-8 CENTER	NORTH REGION	313782	50 ESOL	
0091 BOB GRAHAM EDUCATION CTR	NORTH REGION	210435	77 Access Sci Grade 2	P
0451 BOWMAN ASHE/DOOLIN K-8 ACAD	SOUTH REGION	257037	50 ESOL	CKP
0651 CAMPBELL DRIVE K-8 CENTER	SOUTH REGION	303000	10 M/J Dev LA Thru ESOL	
1401 CHARLES R. DREW K-8 CENTER	ETO	215374	51 Dist Head Start	
1331 DEVON AIRE K-8 CENTER	SOUTH REGION	274144	77 Access Math Grade 4	W
5861 DR H W MACK/W LITTLE RIVER K8	CENTRAL REGION	314678	20 M/J Comp Sci 1	KV
			21 M/J World Hist	
1601 EDISON PARK K-8 CENTER	CENTRAL REGION	311562	50 Language Arts	P
2741 KEY BISCAYNE K-8 CENTER	CENTRAL REGION	315845	50 Language Arts-Gifted	L
2911 LINDA LENTIN K-8 CENTER	NORTH REGION	297087	17 M/J Crit Thinking	F
			21 M/J US History	H K L V
		314868	10 M/J L A 2 Thru ESOL	F
3501 MORNINGSIDE K-8 ACADEMY	ETO	308112	10 M/J Dev LA Thru ESOL	K
		313581	50 Art - Grade 2	F G J K L V
3581 MYRTLE GROVE K-8 CENTER	NORTH REGION	269300	12 M/J Math 2	
0092 NORMAN S. EDEL CUP/SUNNY ISLES	NORTH REGION	313175	50 Math Grade Three	L
3821 NORTH COUNTY K-8 CENTER	NORTH REGION	183204	12 M/J Math 2	K
0241 RUTH K BROAD/BAY HARBOR K-8	NORTH REGION	225305	50 ESOL	
5241 SOUTH MIAMI K-8 CENTER	CENTRAL REGION	258268	12 Geometry Hon	L
		262149	12 M/J Intensv Math	F G I K L P V
5791 WEST HOMESTEAD K-8 CENTER	SOUTH REGION	315133	50 ESOL	



**LIST OF INSTRUCTIONAL PERSONNEL ASSIGNED TO TEACH OUT-OF FIELD FOR THE 2014-2015
SCHOOL YEAR, FULL TIME EQUIVALENT (FTE) SURVEY 14153**

ELEMENTARY SCHOOLS

WL NAME	REG	EMP #	SUBJECT AREA/COURSE	EXCEPTIONALITY CODES
0461 BRENTWOOD ELEMENTARY	NORTH REGION	209681	77 Access Sci Grade 2	W
1691 CHRISTINA M. EVE ELEMENTARY	SOUTH REGION	205290	77 Access Sci Grade 2	W
		306783	77 EL Access Lang Art-2	W
1281 CYPRESS ELEMENTARY	SOUTH REGION	269355	50 Science Grade Three	K L V
5061 DR. CARLOS J FINLAY ELEMENTARY	SOUTH REGION	211375	50 ESOL	L
2161 GOLDEN GLADES ELEMENTARY	ETO	206144	50 Art - Grade 2	G
		232268	50 Art - Intermedia 1	K
		275176	50 Art - Grade 2	F G L
		311484	50 Art - Intermedia 1	KL
2321 GULFSTREAM ELEMENTARY	SOUTH REGION	315631	50 Math Grade Five	H K P V
2661 KENSINGTON PARK ELEMENTARY	CENTRAL REGION	315802	50 Fun Bas Skl Read E	
5971 NATHAN YOUNG ELEMENTARY	ETO	264005	50 Fun Bas Skl Read E	F G
4021 OAK GROVE ELEMENTARY	NORTH REGION	313606	50 Math Grade Two	L
4441 PINE LAKE ELEMENTARY	SOUTH REGION	271439	50 Elem Lang Arts	G K V
4721 ROCKWAY ELEMENTARY	CENTRAL REGION	268632	77 Access Sce Grade 3	W
4961 SHADOWLAWN ELEMENTARY	CENTRAL REGION	230934	50 ESOL	
5521 TROPICAL ELEMENTARY	SOUTH REGION	183232	77 Access Sci Grade 4	C
0771 WILLIAM A. CHAPMAN ELEMENTARY	SOUTH REGION	268737	50 Art - Grade 2	L
		316235	51 Dist Head Start	G



**LIST OF INSTRUCTIONAL PERSONNEL ASSIGNED TO TEACH OUT-OF FIELD FOR THE 2014-2015
SCHOOL YEAR, FULL TIME EQUIVALENT (FTE) SURVEY 14153**

ALTERNATIVE EDUCATION SCHOOLS

WL NAME	REG	EMP #	SUBJECT AREA/COURSE	EXCEPTIONALITY CODES
8017 ALTERNATIVE OUTREACH PROGRAM	ALT EDU			
		275186	01 Intro to Art Hist	
		314969	50 Art - Intermedia 3	
8121 COPE CENTER NORTH	CENTRAL REGION			
		316104	08 M/J Health 2	
			85 Parent Skills	K L V
8101 JAN MANN OPPORTUNITY SCHOOL	NORTH REGION			
		209177	88 Culinary Careers	
		235872	10 M/J Dev LA Thru ESOL	J
7631 MIAMI MACARTHUR SOUTH	SOUTH REGION			
		127070	12 GEO CR	

SUMMARY

SUBJECT AREA	Total
01 ART-VISUAL ARTS	2
50 ELEMENTARY EDUCATION	23
51 ELEMENTARY EDUCATION-GRADED SELF-CONTAINED	2
78 ESE 6-8	1
79 ESE 9-12, 30, 31	1
77 ESE PREK-5	7
85 FAMILY CONSUMER SCIENCES	1
08 HEALTH	1
10 LANGUAGE ARTS	15
88 MARKETING EDUCATION	1
12 MATHEMATICS	13
14 PEER COUNSELING	1
15 PHYSICAL EDUCATION	1
17 RESEARCH AND CRITICAL THINKING	1
20 SCIENCE	12
21 SOCIAL STUDIES	8
25 TEMP INSTRUCTIONAL PLACEMENT	1
07 WORLD LANGUAGE	1
TOTAL	92
TOTAL OF INSTRUCTIONAL PERSONNEL	80

EXCEPTIONALITY CODES DESCRIPTION

C ORTHOPEDICALLY IMPAIRED	L GIFTED
D OCCUPATIONAL THERAPY	M HOSPITAL / HOMEBOUND
E PHYSICAL THERAPY	O DUAL-SENSORY IMPAIRED
F SPEECH IMPAIRED	P AUTISTIC
G LANGUAGE IMPAIRED	S TRAUMATIC BRAIN INJURED
H DEAF OR HARD OF HEARING	T DEVELOPMENTALLY DELAYED
I VISUALLY IMPAIRED	U ESTABLISHED CONDITIONS
J EMOTIONALLY HANDICAPPED	V OTHER HEALTH IMPAIRED
K SPECIFIC LEARNING DISABLED	W INTELLECTUAL DISABILITIES