

Office of Superintendent of Schools
Board Meeting of January 14, 2015

January 14, 2015

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2014-2015**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT** } REVIS

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ines Diaz	Elementary Assistant Principal Rainbow Park Elementary School	AP	Temporary Elementary Principal Twin Lakes Elementary School	PR
Monefe M. Young	Elementary Assistant Principal Joella C. Good Elementary School	AP	Temporary K-8 Center Principal Linda Lentin K-8 Center	PR
Atunya R. Walker	Returning to the District	--	Elementary Principal Miami Park Elementary School (Effective 01/05/2015)	PR

} ADDED

} REVISED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Kelly B. Cabrera	Curriculum Support Specialist Office of Professional Development	--	Temporary Elementary Assistant Principal Rainbow Park Elementary School	AP
Patricia A. Jimenez	Teacher Coral Way K-8 Center	--	Community School Assistant Principal Coral Way K-8 Center (Effective 01/05/2015)	AP*
Maria G. Lopez	Teacher Wesley Matthews Elementary School	--	Temporary Elementary Assistant Principal Oliver Hoover Elementary School	AP

} ADDED

} REVISED

} ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Marie A. Robinson	Teacher Henry H. Filer Middle School	--	Senior Assistant Principal Miami Northwestern Senior High School (Effective 12/19/2014)	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Renita L. Lee	Interim Elementary Principal Pine Villa Elementary School	PR	Elementary Principal Pine Villa Elementary School	PR
Lisset Vazquez-Rios	Interim K-8 Center Principal Bowman Foster Ashe/Doolin K-8 Academy	PR	K-8 Center Principal Bowman Foster Ashe/Doolin K-8 Academy	PR

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
David E. Diaz	Temporary Assistant Principal Oliver Hoover Elementary School	AP	Elementary Assistant Principal Lillie C. Evans K-8 Center (Effective 01/05/2015) } REVISIED	AP

} DELETED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
-------------	---------------------------	-------------------	-----------------------	---------------

} DELETED

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Alejandro Morales	Hourly Administrator School Choice & Parental Options	--	Supervisor, Support Services School Choice & Parental Options (Grant Funded)	20
Dung T. Nguyen	Athletic Director Miami Senior High School	--	Instructional Support Specialist Division of Athletics, Activities & Accreditation	20
Erick Roque	Systems Analyst I Assessment, Research, & Data Analysis	39	Lead Systems Analyst Systems & Programming	19

} ADDED

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Gerris D. Barrett	Coordinator III, Transportation Operations Northeast Transportation Center	42	Director I, Regional Transportation Northwest Transportation Center	45

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Gwendolyn S. Cone	Transportation Operations Manager John H. Schee Transportation Center	36	Coordinator III, Transportation Operations Northeast Transportation Center	42
Marable A. Gabriel	Director I, Regional Transportation (Temporary) Northwest Transportation Center	45	Coordinator III, Transportation Operations Northwest Transportation Center	42
Lashawn Holliman-Gilbert	Transportation Operations Manager Northwest Transportation Center	36	Coordinator III, Transportation Operations Southwest Transportation Center	42
Adriana M. Perez	Mapping Specialist Department of Transportation	--	Edulog Operations Specialist Department of Transportation	42
Elvira Sanchez	Outside Candidate	--	Audit Supervisor I Office of Management & Compliance Audits	43

ADDED

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective January 15, 2015, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE			
	MEP		DCSAA
PR	Principal Differentiated Compensation Model	45	\$ 64,280 - \$113,662
AP*	\$ 76,792 - \$ 96,792	43	\$ 58,300 - \$103,094
AP	\$ 71,854 - \$ 91,854	42	\$ 55,532 - \$ 98,200
20	\$ 70,133 - \$114,000	39	\$ 47,970 - \$ 84,826
19	\$ 65,247 - \$ 98,000	36	\$ 41,432 - \$ 73,267

Principal Differentiated Compensation Model (PDCM) – refer to <http://salary.dadeschools.net>
 AP* - 12 months