

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2014-2015**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|--------------------|---|--------------------------|---|----------------------|
| Maria L. Mayo | Senior Assistant Principal South Dade Senior High School | AP | Vice Principal South Dade Senior High School (Effective 01/22/2015) | VP |

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|----------------------------|--|--------------------------|--|----------------------|
| Tammy S. Edouard | Interim Elementary Principal West Homestead K-8 Center | PR | Elementary Principal West Homestead K-8 Center | PR |
| Susana Mauri | Interim Principal, Adult Education South Dade Technical College | PR | Principal, Adult Education South Dade Technical College | PR |
| Julissa Pina | Interim Elementary Principal Coconut Grove Elementary School | PR | Elementary Principal Coconut Grove Elementary School | PR |
| April M. Thompson-Williams | Interim Middle Principal Jose de Diego Middle School | PR | Middle Principal Jose de Diego Middle School | PR |

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|--------------------|----------------------------------|--------------------------|---|----------------------|
| Alfredo Perez | Outside Candidate | -- | Application Support Specialist Systems & Programming Services | 16 |

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective February 12, 2015, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

| SALARY RANGE | |
|---------------------|---|
| | MEP |
| PR | Principal Differentiated Compensation Model |
| VP | \$ 78,902 - \$100,658 |
| AP | \$ 71,854 - \$ 91,854 |
| 16 | \$ 51,809 - \$ 68,000 |

| | DCSAA |
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Principal Differentiated Compensation Model (PDCM) – refer to <http://salary.dadeschools.net>