

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: RECOMMENDED ACCEPTANCE OF AGREED UPON
DISCIPLINARY ACTION – SUSPENSION WITHOUT PAY**

**7 WORKDAYS
TYRONE HENRY – PARAPROFESSIONAL II
SCOTT LAKE ELEMENTARY SCHOOL**

**5 WORKDAYS
DONALD W. WILLIAMS – TEACHER
CAROL CITY MIDDLE SCHOOL**

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The above-listed employees were provided written notice of the recommended disciplinary action in their respective cases.

The following employees have agreed in writing to the recommended disciplinary action and to waive their right to an administrative hearing or grievance/arbitration proceeding in the following manner:

Tyrone Henry: suspension without pay from his position as Paraprofessional II at Scott Lake Elementary School, for seven (7) workdays, effective February 12, 2015, for just cause, including, but not limited to: violation of School Board Policies 4210, Standards of Ethical Conduct; 4210.01, Code of Ethics; and 4213, Student Supervision and Welfare. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

REVISED

Donald W. Williams: suspension without pay from his position as Teacher at Carol City Middle School, for five (5) workdays, effective February 12, 2015, for just cause, including, but not limited to: misconduct in office; gross insubordination; and violation of School Board Policies 3210, Standards of Ethical Conduct; and 3210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A-5.056, 6B-1.001, and 6B-1.006, FAC.

If the School Board accepts the Superintendent's recommendation, each employee will be individually notified of the School Board's action.

RECOMMENDED: That the School Board approve the Superintendent's recommendation for disciplinary action, which has been agreed to in the following manner:

- A) Mr. Tyrone Henry, Paraprofessional II, Scott Lake Elementary School, suspension without pay for seven (7) workdays, effective February 12, 2015.
- B) Mr. Donald W. Williams, Teacher, Carol City Middle School, suspension without pay for five (5) workdays, effective February 12, 2015.