

Office of Superintendent of Schools  
Board Meeting of April 15, 2015

April 14, 2015

Enid Weisman, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT:                    RATIFICATION OF THE 2014-2015 TENTATIVE AGREEMENT REOPENER CONTRACT BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE FLORIDA STATE LODGE, FRATERNAL ORDER OF POLICE**

**LINK TO STRATEGIC FRAMEWORK:                SCHOOL/DISTRICT LEADERSHIP**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools and the Florida State Lodge, Fraternal Order of Police (FOP), the parties commenced 2014-2015 reopener contract negotiations on August 7, 2014, and reached a Tentative Agreement on April 7, 2015.

The major highlights of the Tentative Agreement are as follows:

- Provides agreement (Memorandum of Understanding) on the 2015 Employee Benefit Program (health insurance) that offers three open access plans; and
- Provides salary adjustments effective July 1, 2014.

The Tentative Agreement was ratified by FOP unit members and will be presented to the Board for approval at its April 15, 2015, School Board meeting.

Copies of the Tentative Agreement will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

This item does not appear on the published Agenda. There exists good cause to vary from the published Agenda as the agreement with M-DCPS and FOP had not been finalized prior to the publication of the Agenda.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, ratify the 2014-2015 Tentative Agreement reopener contract with FOP effective July 1, 2014 through June 30, 2015.

**GOOD CAUSE  
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