

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2014-2015**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised
D-21

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|---------------------|--|--------------------------|---|----------------------|
| Giulietta T. Ardito | Outside Candidate | -- | Staff Specialist Division of General Accounting | 18 |
| Carlton E. Baker | Communication Analyst I Infrastructure & System Support | 39 | ERP Analyst Data Security & Technical Services | 17 |
| Karen V. Boyce | Instructional Support Specialist Special Education (Grant Funded) | 20 | Director, Alternative Education Office of Alternative Education | 21 |
| Jorge A. Coronado | ERP Analyst Systems & Programming Services | 17 | SAP ABAP Lead Analyst Systems & Programming Services | 19 |
| Georgina M. Koch | Lead Teacher MAST @FIU Biscayne Bay Campus | -- | Instructional Supervisor, School Operations Charter School Support (Grant Funded) (Effective 05/04/2015) | 21 |
| Sofia Pardo | Outside Candidate | -- | Staff Specialist Office of the Controller | 18 |
| Melinda Santana | Outside Candidate | -- | ERP Analyst Client & Business Services | 17 |

} ADDED

} ADDED

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> | } ADDED |
|------------------|--|-------------------|--|---------------|---------|
| Randy G. Sanchez | Treasurer Education Center Miami Beach Adult & Community Education Center | -- | Administrative Assistant I, Finance Office of Treasury Management | 34 | |

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective May 14, 2015, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

| SALARY RANGE | |
|--------------------------|--------------------------|
| MEP | DCSAA |
| 21 \$ 75,669 - \$124,000 | 39 \$ 47,970 - \$ 84,826 |
| 20 \$ 70,133 - \$114,000 | 34 \$ 37,588 - \$ 66,476 |
| 19 \$ 65,247 - \$ 98,000 | |
| 18 \$ 60,633 - \$ 88,000 | |
| 17 \$ 54,858 - \$ 78,000 | |