

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2014-2015**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised
D-21

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rachel B. Autler	Elementary Assistant Principal Hialeah Gardens Elementary School	AP	Interim Elementary Principal Hialeah Gardens Elementary School	PR
Deborah P. Johnson-Brinson	Elementary Assistant Principal Norland Elementary School	AP	Interim Elementary Principal Madie Ives Community Elementary School	PR
Alonza Pendergrass	Middle Assistant Principal South Dade Middle School	AP	Interim Elementary Principal Goulds Elementary School	PR
Jordana C. Schneider	Elementary Assistant Principal Palm Lakes Elementary School	AP	Interim K-8 Center Principal Morningside K-8 Academy	PR
Bisleixis Tejeiro	Elementary Assistant Principal Meadowlane Elementary School	AP	Interim Elementary Principal Gratigny Elementary School	PR
Rafael A. Villalobos	Returning to the District	--	Senior High Principal John A. Ferguson Senior High School	PR
Lynn M. Zaldua	Elementary Assistant Principal Pinecrest Elementary School	AP	Interim Elementary Principal Pinecrest Elementary School	PR

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Bianca M. Calzadilla	Senior High Principal Miami Southridge Senior High School	P3	Middle Principal Shenandoah Middle School	PR
Maritza M. Garcia	Middle Principal Cutler Bay Senior High School	PR	Elementary Principal Gulfstream Elementary School	PR
Raul F. Garcia	Elementary Principal Goulds Elementary School	P1	Middle Principal Southwood Middle School	PR
Humberto J. Miret	Middle Principal Shenandoah Middle School	P2	Senior High Principal Miami Southridge Senior High School	PR
Magda R. Pereira	Middle Principal Southwood Middle School	P2	Senior High Principal Miami Killian Senior High School	PR

ADDED

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Marisol Diaz	Elementary Principal Pinecrest Elementary School	P1	Administrative Director, Instructional Support Office of Early Childhood Programs	24

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Yvonne Ramirez	Returning to the District	--	Executive Director, Financial Reporting Office of Treasury Management	22

NON-SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Deborah A. Montilla	Executive Director, Curriculum Support Student Services	22	Executive Director, Dropout Prevention Alternative Education	22
Tammy T. Reed	Executive Director, Community Services Office of Public Information	22	Executive Director, Internal Communications Office of Communications	22

ADDED

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Danilo Mejia	Community Liaison Specialist Miami-Dade School Police Center	--	Network Analyst Operations Division & Headquarters	41
Marysel Urbanik	Curriculum Support Specialist Office of Innovation & Accountability	--	District Supervisor, Grants Administration Office of Grants Administration	45

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Sara Walkup	Outside Candidate	--	District Supervisor, Grants Administration Office of Grants Administration	45

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
RECLASSIFICATION OF PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Thomas E. Quigley	Coordinator III, Facilities Operations Facilities Operations- Maintenance	42	Supervisor II, Facilities Operations Facilities Operations- Maintenance	44

ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
CONTRACT**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Christopher L. Gardner	Outside Candidate	--	Staff Assistant Office of Economic Opportunity	--

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations for appointments and lateral transfers to be effective June 18, 2015, with the exception of the effective dates as noted throughout the item.

		SALARY RANGE	
		MEP	DCSAA
PR	Principal Differentiated Compensation Model (PDCM)		45 \$ 64,280 - \$113,662
24	\$101,335 - \$154,000		44 \$ 61,220 - \$108,255
P3	\$107,927 - \$128,927		42 \$ 55,532 - \$ 98,200
P2	\$ 98,852 - \$118,852		41 \$ 52,889 - \$ 93,525
P1	\$ 94,530 - \$114,530		
22	\$ 81,666 - \$134,000		
16	\$ 51,809 - \$ 68,000		

Principal Differentiated Compensation Model (PDCM) – refer to <http://salary.dadeschools.net>