

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2015-2016**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|---------------------|--|--------------------------|---|----------------------|
| Monica M. Cardeso | Teacher Ruth K. Broad/Bay Harbor K-8 Center | -- | Elementary Assistant Principal North Hialeah Elementary School | AP |
| Yvette A. Rodriguez | Teacher Dr. Manuel Barreiro Elementary School | -- | Elementary Assistant Principal Ada Merritt K-8 Center | AP |
| Michelle M. Sanchez | Teacher West Miami Middle School | -- | Elementary Assistant Principal Henry S. West Laboratory School | AP |
| Elisa P. Smith | Math Coach Myrtle Grove K-8 Center | -- | Elementary Assistant Principal Norland Elementary School | AP |

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|-----------------------|--|--------------------------|--|----------------------|
| Lianne R. Batlle-Baez | Elementary Assistant Principal Greenglade Elementary School | AP | Senior Assistant Principal Miami Killian Senior High School | AP |
| Ethel S. Burton | Elementary Assistant Principal Cypress Elementary School | AP | Senior Assistant Principal South Dade Senior High School | AP |

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|--------------------|--|--------------------------|---|----------------------|
| David Cadaval | Senior Assistant Principal Miami Coral Park Senior High School | AP | Senior Assistant Principal Ronald W. Reagan/Doral Senior High School | AP |
| Isabel S. Capote | Elementary Assistant Principal Henry S. West Laboratory School | AP | Elementary Assistant Principal Kinloch Park Elementary School | AP |
| Ilisa L. Carroll | Elementary Assistant Principal West Homestead K-8 Center | AP | Elementary Assistant Principal Pinecrest Elementary School | AP |
| Saimara Q. Costero | Temporary Elementary Assistant Principal Joella C. Good Elementary School | AP | Elementary Assistant Principal Hialeah Gardens Elementary School | AP |
| Ana M. Del Cristo | Elementary Assistant Principal North Hialeah Elementary School | AP | Elementary Assistant Principal Palm Lakes Elementary School | AP |
| Emily D. Falcon | Elementary Assistant Principal Marjory Stoneman Douglas Elementary School | AP | Elementary Assistant Principal Village Green Elementary School | AP |

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|-------------------------|--|--------------------------|---|----------------------|
| Niki E. Flamer | Senior Assistant Principal Miami Killian Senior High School | AP | Elementary Assistant Principal Air Base K-8 Center for International Education | AP |
| Selene E. Gomez | Senior Assistant Principal South Dade Senior High School | AP | Senior Assistant Principal Miami Sunset Senior High School | AP |
| Paula A. Good | Elementary Assistant Principal Madie Ives Community Elementary School | AP | Elementary Assistant Principal Norman S. Edelcup/Sunny Isles Beach K-8 Center | AP |
| Yolanda D. Green-Samuel | Senior Assistant Principal Miami MacArthur South | AP | Elementary Assistant Principal Kenwood K-8 Center | AP |
| Chantal M. Harris | Elementary Assistant Principal Eugenia B. Thomas K-8 Center | AP | Elementary Assistant Principal Melrose Elementary School | AP |
| Janet Hauser | Elementary Assistant Principal Kenwood K-8 Center | AP | Elementary Assistant Principal Cypress Elementary School | AP |
| Bertholly I. LaFrance | Middle Assistant Principal John F. Kennedy Middle School | AP | Senior Assistant Principal Miami Beach Senior High School | AP |

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|-----------------------|--|--------------------------|--|----------------------|
| Alexandra B. Lichtman | Elementary Assistant Principal Norman S. Edelcup/Sunny Isles Beach K-8 Center | AP | Elementary Assistant Principal Madie Ives Community Elementary School | AP |
| Barbara G. Martin | Elementary Assistant Principal Ada Merritt K-8 Center | AP | Senior Assistant Principal Design & Architecture Senior High School | AP |
| Alina Morin | Senior Assistant Principal Miami Sunset Senior High School | AP | Elementary Assistant Principal Greenglade Elementary School | AP |
| Ana D. Natali | Elementary Assistant Principal Jane S. Roberts K-8 Center | AP | Elementary Assistant Principal Dr. Manuel C. Barreiro Elementary School | AP |
| Ramon C. Patrice | Senior Assistant Principal Miami Beach Senior High School | AP | Middle Assistant Principal John F. Kennedy Middle School | AP |
| Hipolito Rodriguez | Temporary Elementary Assistant Principal West Hialeah Gardens Elementary School | AP | Elementary Assistant Principal West Hialeah Gardens Elementary School | AP |

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|----------------------|---|--------------------------|--|----------------------|
| Zulaima K. Sarmiento | Senior Assistant Principal Design & Architecture Senior High School | AP | Middle Assistant Principal Shenandoah Middle School | AP |
| Ladema S. Smith | Elementary Assistant Principal Melrose Elementary School | AP | Elementary Assistant Principal Eugenia B. Thomas K-8 Center | AP |
| Mileydis Torrens | Elementary Assistant Principal Fulford Elementary School | AP | Elementary Assistant Principal Joella C. Good Elementary School | AP |
| Tony G. Ullivarri | Senior Assistant Principal Ronald W. Reagan/Doral Senior High School | AP | Senior Assistant Principal Miami Coral Park Senior High School | AP |
| Tania C. Vega | Elementary Assistant Principal Village Green Elementary School | AP | Elementary Assistant Principal Marjory Stoneman Douglas Elementary School | AP |

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations for appointments and lateral transfers to be effective July 16, 2015, with the exception of the effective dates as noted throughout the item.

| SALARY RANGE | |
|--------------------------|--------------|
| MEP | DCSAA |
| AP \$ 71,854 - \$ 91,854 | |