

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2015-2016**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised
D-21

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Tiffany D. Anderson	Middle Assistant Principal Palmetto Middle School	AP	Interim K-8 Center Principal Gateway Environmental K-8 Learning Center	PR
Daryl Branton	Vice Principal North Miami Senior High School	VP	Interim Senior High Principal North Miami Senior High School (Effective 07/14/2015)	PR
Mayra de Leon	Elementary Assistant Principal Seminole Elementary School	AP	Interim Elementary Principal Seminole Elementary School	PR
Victoria G. Dobbs	Senior Assistant Principal Miami Palmetto Senior High School	AP	Interim Senior High Principal Miami Palmetto Senior High School	PR
Bernard O. Edwards	Senior Assistant Principal Miami Senior High School	AP	Temporary Middle Principal Georgia Jones-Ayers Middle School	PR
Carla D. Rivas	Elementary Assistant Principal Leewood K-8 Center	AP	Interim Elementary Principal Dr. Henry E. Perrine Academy of the Arts	PR

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Denise Vigoa	Elementary Assistant Principal Rockway Elementary School	AP	Interim Elementary Principal South Hialeah Elementary School	PR

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Luis Bonachea	Teacher Key Biscayne K-8 Center	--	Elementary Assistant Principal Key Biscayne K-8 Center	AP
Monica M. Cardeso	Teacher Ruth K. Broad/Bay Harbor K-8 Center	--	Elementary Assistant Principal North Hialeah Elementary School	AP
Leticia L. Coello	Curriculum Support Specialist Office of School Improvement	--	Elementary Assistant Principal Laura C. Saunders Elementary School	AP
Peter A. Galera	Math Coach Coconut Palm K-8 Academy	--	Elementary Assistant Principal West Homestead K-8 Center	AP

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Kristina K. Garcia	Teacher Felix Varela Senior High School	--	Senior Assistant Principal Miami Palmetto Senior High School	AP
Maria D. Gutierrez	Teacher South Dade Technical College	--	Adult Assistant Principal Miami Sunset Adult Educational Center	AP
Tiffany C. James	District Supervisor, Instructional Support Education Transformation Office	21	Elementary Assistant Principal Arcola Lake Elementary School	AP
Tiffany L. Kinchens	Curriculum Support Specialist Education Transformation Office	--	Middle Assistant Principal Palmetto Middle School	AP
Veronica M. Pavon-Baker	Curriculum Support Specialist Adult/Vocational/ Alternative & Community Education	--	Adult Assistant Principal Miami Beach Adult & Community Education Center	AP
Steven Payne	Interim Principal, Alternative Education Educational Alternative Outreach Program	PR	Senior Assistant Principal Miami MacArthur South Senior High School	AP

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
					} DELETED
Michelle M. Sanchez	Teacher West Miami Middle School	--	Elementary Assistant Principal Henry S. West Laboratory School	AP	
Elisa P. Smith	Math Coach Myrtle Grove K-8 Center	--	Elementary Assistant Principal Norland Elementary School	AP	
Haydee Villanueva	Elementary Principal South Hialeah Elementary School	P1	Elementary Assistant Principal Rockway Elementary School	AP	}

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Eduardo L. Alonso	Temporary Elementary Principal Cypress Elementary School	PR	Elementary Principal Cypress Elementary School	PR	} ADDED
Theron A. Clark	Elementary Principal 5000 Role Models	P1	Principal, Alternative Education Educational Alternative Outreach Program	PR	

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Lucas J. Delatorre	K-8 Center Principal Gateway Environmental K-8 Learning Center	PR	Senior High Principal Cutler Bay Senior High School	PR
Judith A. Delgado	Interim Principal, Adult Education Miami Beach Adult & Community Education Center	PR	Principal, Adult Education Miami Beach Adult & Community Education Center	PR
Francisco E. Garnica	Interim Senior High Principal American Senior High School	PR	Senior High Principal American Senior High School	PR
Allison Harley	Senior High Principal Miami Palmetto Senior High School	P3	Senior High Principal Dr. Michael M. Krop Senior High School	PR
Isolyn T. Hillhouse	Interim K-8 Center Principal Lillie C. Evans K-8 Center	PR	K-8 Center Principal Lillie C. Evans K-8 Center	PR
Adam L. Kosnitzky	Interim Elementary Principal Norland Elementary School	PR	Elementary Principal Norland Elementary School	PR
Barbara J. Leveille-Brown	Interim Elementary Principal Laura C. Saunders Elementary School	PR	Elementary Principal Laura C. Saunders Elementary School	PR

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Lourdes A. Lopez	Elementary Principal Seminole Elementary School	P1	K-8 Center Principal South Miami K-8 Center	PR
Omar Riaz	Interim Elementary Principal Broadmoor Elementary School	PR	Elementary Principal Broadmoor Elementary School	PR
Leonard T. Torres	Interim Middle Principal Palm Springs Middle School	PR	Middle Principal Palm Springs Middle School	PR
Aileen Vega	Interim Elementary Principal Flagami Elementary School	PR	Elementary Principal Flagami Elementary School	PR
Matthew J. Welker	Interim Senior High Principal MAST @FIU Biscayne Bay Campus	PR	Senior High Principal MAST @FIU Biscayne Bay Campus	PR

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ana C. Alvarez-Armon	Elementary Assistant Principal Sunset Elementary School	AP	Senior Assistant Principal Design & Architecture Senior High School	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Kharim Armand	Senior Assistant Principal North Miami Senior High School	AP	Vice Principal North Miami Senior High School	VP	} ADDED
Lianne R. Battle-Baez	Elementary Assistant Principal Greenglade Elementary School	AP	Senior Assistant Principal Miami Killian Senior High School	AP	
Jamila Beckford	Elementary Assistant Principal Laura C. Saunders Elementary School	AP	Community School Assistant Principal Wesley Matthews Elementary School	AP	} ADDED
Stephanie C. Blum	ESE Assistant Principal Bruce Ball Educational Center	AP	Middle Assistant Principal Howard D. McMillan Middle School	AP	
Ethel S. Burton	Elementary Assistant Principal Cypress Elementary School	AP	Senior Assistant Principal South Dade Senior High School	AP	
David Cadaval	Senior Assistant Principal Miami Coral Park Senior High School	AP	Senior Assistant Principal Ronald W. Reagan/Doral Senior High School	AP	

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Isabel S. Capote	Elementary Assistant Principal Henry S. West Laboratory School	AP	Elementary Assistant Principal Kinloch Park Elementary School	AP	
Ilisa L. Carroll	Elementary Assistant Principal West Homestead K-8 Center	AP	Elementary Assistant Principal Coconut Palm K-8 Academy	AP	} REVISED
Saimara Q. Costero	Temporary Elementary Assistant Principal Joella C. Good Elementary School	AP	Elementary Assistant Principal Hialeah Gardens Elementary School	AP	
Ana M. Del Cristo	Elementary Assistant Principal North Hialeah Elementary School	AP	Elementary Assistant Principal Palm Lakes Elementary School	AP	
Ivette M. Diaz-Rubio	Middle Assistant Principal Jose Marti MAST 6-12 Academy	AP	Senior Assistant Principal West Hialeah Senior High School	AP	} ADDED
Nicholas Emmanuel	Senior Assistant Principal Jan Mann Opportunity School	AP	Middle Assistant Principal John F. Kennedy Middle School	AP	

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Emily D. Falcon	Elementary Assistant Principal Marjory Stoneman Douglas Elementary School	AP	Elementary Assistant Principal Village Green Elementary School	AP
Niki E. Flamer	Senior Assistant Principal Miami Killian Senior High School	AP	Elementary Assistant Principal Air Base K-8 Center for International Education	AP
Selene E. Gomez	Senior Assistant Principal South Dade Senior High School	AP	Senior Assistant Principal Miami Sunset Senior High School	AP
Jeffrey Gonzalez	Senior Assistant Principal Homestead Senior High School	AP	Vice Principal Homestead Senior High School	VP
Paula A. Good	Elementary Assistant Principal Madie Ives Community Elementary School	AP	Elementary Assistant Principal Norman S. Edelcup/Sunny Isles Beach K-8 Center	AP
Yolanda D. Green-Samuel	Senior Assistant Principal Miami MacArthur South Senior High School	AP	Elementary Assistant Principal Kenwood K-8 Center	AP

} ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Chantal M. Harris	Elementary Assistant Principal Eugenia B. Thomas K-8 Center	AP	Elementary Assistant Principal Melrose Elementary School	AP
Janet Hauser	Elementary Assistant Principal Kenwood K-8 Center	AP	Elementary Assistant Principal Cypress Elementary School	AP
Phaion P. Hicks	Middle Assistant Principal Madison Middle School	AP	Adult Assistant Principal South Dade Technical College	AP
Mary Keets-Jay	Middle Assistant Principal West Miami Middle School	AP	Elementary Assistant Principal Seminole Elementary School	AP
Bertholly I. LaFrance	Middle Assistant Principal John F. Kennedy Middle School	AP	Senior Assistant Principal Miami Beach Senior High School	AP
Alexandra B. Lichtman	Elementary Assistant Principal Norman S. Edelcup/Sunny Isles Beach K-8 Center	AP	Elementary Assistant Principal Madie Ives Community Elementary School	AP

} ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Maria G. Lopez	Temporary Elementary Assistant Principal Oliver Hoover Elementary School	AP	Elementary Assistant Principal Oliver Hoover Elementary School	AP	} ADDED
					} DELETED
Alina Morin	Senior Assistant Principal Miami Sunset Senior High School	AP	Elementary Assistant Principal Greenglade Elementary School	AP	} DELETED
					} DELETED
Celethia V. Passmore	Elementary Assistant Principal Coconut Palm K-8 Center	AP	Elementary Assistant Principal Dr. Manuel C. Barreiro Elementary School	AP	} ADDED
Ramon C. Patrice	Senior Assistant Principal Miami Beach Senior High School	AP	Senior Assistant Principal Jan Mann Opportunity School	AP	} REVISED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Hipolito Rodriguez	Temporary Elementary Assistant Principal West Hialeah Gardens Elementary School	AP	Elementary Assistant Principal West Hialeah Gardens Elementary School	AP
Zulaima K. Sarmiento	Senior Assistant Principal Design & Architecture Senior High School	AP	Middle Assistant Principal Shenandoah Middle School	AP
Beatriz Sears	Senior Assistant Principal West Hialeah Senior High School	AP	Vice Principal Miami Lakes Educational Center	VP
Ladema S. Smith	Elementary Assistant Principal Melrose Elementary School	AP	Elementary Assistant Principal Eugenia B. Thomas K-8 Center	AP
Mileydis Torrens	Elementary Assistant Principal Fulford Elementary School	AP	Elementary Assistant Principal Joella C. Good Elementary School	AP
Tony G. Ullivarri	Senior Assistant Principal Ronald W. Reagan/Doral Senior High School	AP	Senior Assistant Principal Miami Coral Park Senior High School	AP
Tania C. Vega	Elementary Assistant Principal Village Green Elementary School	AP	Elementary Assistant Principal Marjory Stoneman Douglas Elementary School	AP

} ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Mayra V. Ventura	Elementary Assistant Principal Ethel F. Beckford/Richmond Elementary School	AP	Elementary Assistant Principal Robert Russa Moton Elementary School	AP
Dina N. Westberg	Elementary Assistant Principal Silver Bluff Elementary School	AP	Elementary Assistant Principal Holmes Elementary School	AP

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Adenia L. Clark	Buyer Division of Procurement Management Services	40	Procurement Analyst Division of Procurement Services	17
John Crary	Math Coach Cutler Bay Middle School	--	District Supervisor, Instructional Support Education Transformation Office	21
Natalia Delgado	Buyer Division of Procurement Management Services	40	Procurement Analyst Division of Procurement Services	17
Vanessa Flores	Buyer Division of Procurement Management Services	40	Procurement Analyst Division of Procurement Services	17

ADDED

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Diana Izquierdo	Deduction Control Officer Payroll Department	42	ERP Team Payroll Department	19
Anamarie G. Moreiras	K-8 Center Principal South Miami K-8 Center	P2	Region Administrative Director Central Region Office	24
Dally M. Pelaez	School Social Worker Division of Student Services	--	Instructional Supervisor, Student Services Division of Student Services (Grant Funded)	21
Anik S. Roman	Director, Payroll Payroll Department	45	ERP Team Leader Payroll Department	21
Claudette E. Vanwhervin	Buyer Division of Procurement Management Services	40	Procurement Analyst Division of Procurement Services	17
Yasmin Wong-Peraza	Outside Candidate	--	Procurement Analyst Division of Procurement Services	17
Maria G. Zabala	K-8 Center Principal Fienberg/Fisher K-8 Center	PR	District Director, Professional Standards Office of Professional Standards	23

ADDED

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Carldayle Brantley	Outside Candidate	--	Procurement Specialist Division of Procurement Management	33
Edward J. Callahan	Teacher South Dade Senior High School	--	Investigator, CIU Civilian Investigative Unit	42
Christine Goolsarran	Minicomputer Operator Division of Procurement Management	--	Procurement Specialist Division of Procurement Management	33
Liset Guzman	Outside Candidate	--	Procurement Specialist Division of Procurement Management	33
Corina Putt	Hourly Administrator	--	Manager III, Data Analysis Operations Division and Headquarters (Grant Funded)	39
Heather S. Rose	Outside Candidate	--	Procurement Specialist Division of Procurement Management	33

ADDED

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations for appointments and lateral transfers to be effective July 16, 2015, with the exception of the effective dates as noted throughout the item.

SALARY RANGE			
MEP		DCSAA	
PR	Principal Differentiated Compensation Model (PDCM)	45	\$ 64,280 - \$113,662
24	\$101,335 - \$154,000	42	\$ 55,532 - \$ 98,200
P3	\$107,927 - \$128,927	40	\$ 50,364 - \$ 89,065
P2	\$ 98,852 - \$118,852	39	\$ 47,970 - \$ 84,826
P1	\$ 94,530 - \$114,530	33	\$ 35,787 - \$ 63,290
21	\$ 75,669 - \$124,000		
VP	\$ 78,902 - \$100,658		
AP (12m)	\$ 76,792 - \$ 96,792		
AP (10m)	\$ 71,854 - \$ 91,854		
19	\$ 65,247 - \$ 98,000		
17	\$ 54,858 - \$ 78,000		

Principal Differentiated Compensation Model (PDCM) – refer to <http://salary.dadeschools.net>