

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2015-2016**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT/VICE PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Dania Alvarez	Reading Coach Fairlawn Elementary School	--	Elementary Assistant Principal Kelsey L. Pharr Elementary School	AP
Dwight H. Arscott	Curriculum Support Specialist Education Transformation Office	--	Senior Assistant Principal Miami Senior High School	AP
Roniel Osorio	Teacher American Senior High School	--	Senior Assistant Principal North Miami Senior High School	AP
May Ling Padin	Teacher Ethel Koger Beckham Elementary School	--	Elementary Assistant Principal Sunset Elementary School	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Pierre R. Edouard	Interim Senior High Principal Young Men's Preparatory Academy	PR	Senior High Principal Young Men's Preparatory Academy	PR
Lourdes M. Nunez	Interim Elementary Principal John G. DuPuis Elementary School	PR	Elementary Principal John G. DuPuis Elementary School	PR

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Kimula D. Oce	Interim K-8 Center Principal Dr. Henry W. Mack/West Little River K-8 Center	PR	K-8 Center Principal Dr. Henry W. Mack/West Little River K-8 Center	PR
Amrita J. Prakash	Interim Elementary Principal Poinciana Park Elementary School	PR	Elementary Principal Poinciana Park Elementary School	PR
Deborah G. Riera	Interim Elementary Principal Biscayne Gardens Elementary School	PR	Elementary Principal Biscayne Gardens Elementary School	PR

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations for appointments and lateral transfers to be effective August 6, 2015, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE	
MEP	DCSAA
PR Principal Differentiated Compensation Model (PDCM)	