

Office of Superintendent of Schools
Board Meeting of August 5, 2015

July 23, 2015

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. ANTERSHELE HIGGS, DOAH CASE NO. 15-2718

On April 15, 2015, the School Board suspended Antershele Higgs without pay and initiated dismissal proceedings against her for just cause, including, but not limited to: violation of School Board Policies 4210.01, Code of Ethics; and 4121.01, Employment Standards and Fingerprinting. After the Respondent timely requested a hearing, but before the evidentiary hearing took place, Respondent tendered her letter of resignation on July 10, 2015.

Upon consultation with administration, it is recommended that the resignation be accepted as achieving the objective sought by the School Board in this case. Acceptance of the resignation does not alter the following effects of the employment termination:

1. Prevention of future employment in any capacity by Miami-Dade County Public Schools;
2. Retention of the information regarding the dismissal action by the Superintendent of Schools as a matter of official record; and
3. Non-entitlement to back-pay and accrued sick leave, if any.

Acceptance of the resignation, forwarded under separate cover, will obviate the requirement for further legal actions by the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida accept the resignation of Antershele Higgs effective as of July 10, 2015.

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