

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2015-2016**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised
D-21

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Milagro Arango	Senior Assistant Principal South Miami Senior High School	AP	Interim K-8 Center Principal Jane S. Roberts K-8 Center (Effective 08/14/2015)	PR

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jennifer Cabrera	Teacher John I. Smith Elementary School	--	Middle Assistant Principal Miami Springs Middle School (Effective 08/19/2015)	AP
Isis A. Casares	Curriculum Support Specialist Office of Academics & Transformation	--	Senior Assistant Principal Miami Coral Park Senior High School (Effective 08/28/2015)	AP
Yamberli N. Cruz	Teacher South Dade Middle School	--	Elementary Assistant Principal Pinecrest Elementary School (Effective 08/12/2015)	AP
Joseph P. Eberhard	Teacher David Lawrence Jr. K-8 Center	--	Elementary Assistant Principal Edison Park K-8 Center (Effective 08/21/2015)	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ubaldo Interian	Teacher iPreparatory Academy	--	Temporary Elementary Assistant Principal Charles D. Wyche, Jr. Elementary School (Effective 08/14/2015)	AP
Georgina T. Palomo	Teacher Henry S. West Laboratory School	--	Temporary Elementary Assistant Principal Charles R. Hadley Elementary School (Effective 08/12/2015)	AP
Scott E. Parker	Financial Aid Officer South Dade Technical College	--	Assistant Principal, Vocational Miami Lakes Educational Center & Technical College (Effective 08/24/2015)	AP
Keith B. Parrimore	Teacher Miami Carol City Senior High School	--	Middle Assistant Principal Brownsville Middle School (Effective 08/12/2015)	AP
Jose L. Pena	Teacher Miami Southridge Senior High School	--	Senior Assistant Principal Homestead Senior High School (Effective 08/12/2015)	AP
Giuseppe Semeraro	Teacher South Miami K-8 Center	--	Elementary Assistant Principal South Miami K-8 Center (Effective 08/12/2015)	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Edric M. Valdes	Teacher Lake Stevens Elementary School	--	Elementary Assistant Principal Biscayne Elementary School (Effective 08/12/2015)	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Larhonda Donaldson	Middle Assistant Principal North Miami Middle School	AP	Elementary Assistant Principal Gateway Environmental K-8 Learning Center (Effective 08/12/2015)	AP	
Jean Garry Florestal	Adult Assistant Principal Miami Springs Adult & Community Education Center	AP	Adult Assistant Principal Lindsey Hopkins Technical College	AP	} ADDED
Maritza C. Galceran	Elementary Assistant Principal Arcola Lake Elementary School	AP	Elementary Assistant Principal Dr. Henry W. Mack/West Little River K-8 Center (Effective 08/28/2015)	AP	} REVISED
Hilda Iglesias	Adult Assistant Principal Lindsey Hopkins Technical College	AP	Adult Assistant Principal Miami Springs Adult & Community Education Center	AP	} ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Lourdes Linares	Middle Assistant Principal W.R. Thomas Middle School	AP	Middle Assistant Principal Jorge Mas Canosa Middle School (Effective 08/12/2015)	AP
Ronald R. Marcelo	Middle Assistant Principal Brownsville Middle School	AP	Middle Assistant Principal North Miami Middle School (Effective 08/12/2015)	AP
Frances B. Mundo	Middle Assistant Principal Jorge Mas Canosa Middle School	AP	Middle Assistant Principal W.R. Thomas Middle School (Effective 08/12/2015)	AP
Charlene L. Olicker	Elementary Assistant Principal William J. Bryan Elementary School	AP	Elementary Assistant Principal David Lawrence Jr. K-8 Center (Effective 08/13/2015)	AP
Vicky Pestana-Rodriguez	Middle Assistant Principal Miami Springs Middle School	AP	Senior Assistant Principal South Miami Senior High School (Effective 08/14/2015)	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Inga E. Alvin	Outside Candidate	--	District Analyst Division of General Accounting	17
Johanne Brizard	Outside Candidate	--	District Analyst Division of General Accounting	17
Dane O. Jaber	Curriculum Support Specialist Department of Mathematics & Science	--	Instructional Supervisor, Science Education Department of Mathematics & Science	21
Miguel Martinez	Outside Candidate	--	Director, Procurement Procurement Management Services	21
Dwayne K. Mingo	Supervisor II, Facilities Operations Capital Task Force	44	Supervisor, Facilities Management Facilities Operations & Maintenance	20
Ana C. Othon	K-8 Center Principal Jane S. Roberts K-8 Center	P2	Region Administrative Director South Region Office (Effective 08/14/2015)	24
Cristina Perez-Ibanez	Administrative Assistant to Superintendent Office of the Superintendent	--	Administrative Coordinator Office of the Superintendent	18

} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Carmen Perez-Salman	Teacher Law Enforcement Officers Memorial High School	--	Director, Community Outreach Office of Community Engagement	21
Juliana Thimons	Outside Candidate	--	Staff Specialist Division of General Accounting	18
Jeffrey P. Ware	Senior Project Manager Facilities Operations & Maintenance	45	Director, Facilities Services Facilities Operations & Maintenance	21

} ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Daryl J. Richards	Network Analyst Infrastructure & System Support	41	Senior Project Manager, Network Services Infrastructure & System Support	43

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Kathryn A. Beasley	Coordinator III, Transportation Operations Department of Transportation Operations	42	Coordinator III, Transportation Operations Northwest Transportation Center	42

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Marable A. Gabriel	Coordinator III, Transportation Operations Northwest Transportation Center	42	Coordinator III, Transportation Operations Central West Transportation Center	42

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations for appointments and lateral transfers to be effective September 10, 2015, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

		SALARY RANGE	
		MEP	DCSAA
PR	Principal Differentiated Compensation Model (PDCM)		45 \$ 64,280 - \$115,804
24	\$101,335 - \$154,000		44 \$ 61,220 - \$110,295
P2	\$ 98,852 - \$118,852		43 \$ 58,300 - \$103,094
21	\$ 75,669 - \$124,000		42 \$ 55,532 - \$100,050
AP _{12M}	\$ 76,792 - \$ 96,792		41 \$ 52,889 - \$ 93,525
AP _{10M}	\$ 71,854 - \$ 91,854		
20	\$ 70,133 - \$114,000		
18	\$ 60,633 - \$ 88,000		
17	\$ 54,858 - \$ 78,000		