

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPROVE THE 2015-2016 COMPENSATION ADJUSTMENTS FOR
CONFIDENTIAL EXEMPT PERSONNEL**

COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL SUPPORT

LINK TO STRATEGIC

BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

Pursuant to Board Policy 4120.01 Confidential Exempt Personnel (CEP), compensation adjustments must be approved by the Board.

Recognizing the work of our CEP employees, it is recommended that eligible CEP receive compensation adjustments of 2.4%, effective July 1, 2015.

RECOMMENDED: That The School Board of Miami-Dade County, Florida approve a compensation adjustment of 2.4% for eligible Confidential Exempt Personnel (CEP) employees, and adjust the salary range accordingly.